

Library Association of Ireland
Cumann Leabharlann na hÉireann

Annual Report 2011

WITH MEMBERSHIP LIST



The Library Association of Ireland

Cumann Leabharlann na hÉireann

c/o 138-144 Pearse Street
Dublin 2

Annual Report 2011

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List of Abbreviations

The following abbreviations are used within the text of the report:

CILIP	Chartered Institute for Library and Information Professionals
COLICO	Committee for Library Co-operation in Ireland
DCU	Dublin City University
HRB	Health Research Board
HSE	Health Service Executive
LAI	Library Association of Ireland
LISC	Library and Information Services Council
NUIG	National University of Ireland Galway
NUIM	National University of Ireland Maynooth
NLI	National Library of Ireland
PRONI	Public Records Office Northern Ireland
RIA	Royal Irish Academy
RCSI	Royal College of Surgeons in Ireland
RDS	Royal Dublin Society
TCD	Trinity College Dublin
UCC	University College Cork
UCD	University College Dublin
UCD SILS	University College Dublin, School of Information and Library Studies
UL	University of Limerick

List of Useful Websites

Library Association of Ireland
www.libraryassociation.ie

An Chomhairle Leabharlanna
www.librarycouncil.ie

CILIP Ireland
www.cilip.org.uk/get-involved/regional-branches/ireland/pages/default.aspx

Committee for Library Cooperation in Ireland (COLICO) www.librarycouncil.ie/colico/

European Bureau of Library, Information and Documentation Associations (EBLIDA)
www.eblida.org

International Federation of Library Associations (IFLA)
www.ifla.org

Foreword

2011 was an interesting year.

In our transforming society, the nature of work and the ways in which it is being undertaken are diverse and ever-changing. Application of new technologies offers new models for participation. Another driver of change is the current economic environment where public service through direct employment is contracting, to be replaced if at all by shared services, out-sourcing, and collaborations with private industry that may offer short-term, contract and project employment. While these changes create challenges for us all, they are perhaps most significant now for two groups of library professionals. Recent graduates seek to develop their CVs and career portfolios with as extensive a range of experiences as possible. Librarians established in public service may see their potential career paths there diminished as government policies reduce management structures and opportunities for promotion.

However, the need for information services remains. Delivery methods for service achievement are secondary. New models for professional practice are possible. For emerging professionals the Taskforce on Employment Support has reported with a range of resources for employers and a series of recommendations, all accepted, that are receiving immediate attention. The provision of a flexible skilled profession is a personal as well as a collective responsibility. Its development is addressed within the Association through a renewed focus on professional standards and continuing professional development. Its achievement must be managed also within our individual professional practice through our personal investment in ourselves and through our support for colleagues where we practice and throughout the profession at large.

Membership of the Association has declined by c.25% during 2011. This has to be a concern to all of us. The Association is a fundamental resource for protection and development of the profession. Ambition for the contribution we can make to society and development of new opportunities requires competent and engaged practitioners. A committed community of librarians is essential to the survival of our profession, particularly now when new roles within the information world are emerging and when ICT & information skills form part of the skills base of so many other professions and trades. As information skills underpin so many areas of societal development, it is essential that librarians are to the fore of that development and are applying their skills

to support increasingly well educated and demanding citizens. Competence requires deliberate action. For personal development, the Association offers contact with peers and potential mentors, access to expertise and experience and collegiality. The Library Association of Ireland can be as dynamic as its members make it. Those of us who recognise the essential role it plays in sustaining professional development and in positioning information management skills within society must advocate persuasively, including among our work colleagues, for their involvement. Those of us in the position to do so must ensure that our employing institutions also are members. By doing so, those institutions also acknowledge at corporate level the relevance of the library role to organisational development and the organisation's responsibility to support library development to sustain its own continuing relevance.

The Association has been active in its advocacy role throughout the year. Work has been undertaken at sectional, institutional and individual levels. Content has addressed protection, policy, development and services initiation. Success depends upon the quality of arguments, their realism and accuracy as well as vision. Arguments for action at national level require evidence and credibility at services levels. Some library sectors are visible because of scale and longevity: their credibility is supported by evidence. A range of performance indicators may be imposed by parent structures. Others are developed internally but applied countrywide within the sector to measure achievement. The public library network and university libraries are two obvious examples. For some emerging sectors this evidence base is developing. In this regard, important ground-clearing work has been undertaken by the Health Sciences Libraries Group whose research report will be launched in early 2012.

However, for a range of disparate, often small libraries, lack of scale and diversity of clients can undermine visibility unless deliberate action is taken. Solo librarians in particular are challenged to manage effectively and must make time to 'measure what matters' from the perspective of those who can decide the fate of their services. Isolation can be undermined by collaborating or clustering with services of common interest. Many models exist for adaptation and a wealth of experience is available. While advocacy is an essential role for the Association, it is hampered by a significant lack of data that would support arguments it would wish to make for invest-

ment in library services. Members will continue to be dissatisfied with this aspect of Association work until the information deficit is addressed. The deficit must be addressed by those members active in these sectors. In turn, they can be supported by best practice and colleagues in other more developed sectors. This is one challenge for the Association now.

Another will be to address the gap left by the abolition of An Chomhairle Leabharlanna by the Minister for the Environment, Community and Local Government, announced in October. Advocacy for its retention has failed and residual functions are to be managed by a Library Unit within the Local Authority Management Agency. While the Association wishes the Unit well and will work with it as much as possible, its lack of capacity has to be a concern. Its smaller scale, lack of independence, reduced visibility and its location within a local government agency must result in weakened support for all library sectors, with a possible consequential loss of influence and diminished penetration for libraries across many areas of society. Maintenance of high standards of facilities and service will require vigilance and resolute action. The dissolution of An Chomhairle Leabharlanna positions this Association as the only representational, cross-sectoral library agency in the country. The abolition challenges this Association to sustain and lead development through its own structures and by supporting the coordinated action of institutional members.

Continuing professional development (CPD), networking and informal support is particularly the achievement of the Association's Groups and Sections. Accomplishment is considerable. Models for management are diverse. While in no way undervaluing the sterling work of all committees, the strategic approach of the Western Regional Section (WRS) deserves special mention. Like many similar groups and sections, the WRS offers activity that underpins or anticipates service development locally. It is cross-sectoral. Its practice is inclusive, achieves geographic spread and undermines isolation. Its renaissance over the past few years and its continuing success can be no surprise. We need look no further for a model of good management practice for other Association activity.

Reasons to be optimistic are many. Throughout 2011 we have been reminded that to enjoy the benefits of a fair and caring society we must participate actively. Each of us is responsible. We can discourage



At the 2011 AGM outgoing President, Siobhán Fitzpatrick, congratulates Fionnuala Hanrahan, incoming President

ourselves by making comparisons with the behaviour of others. Or we can embrace our personal responsibility, harness our capacity and make the best contribution possible. This is the challenge to each of us, individually and collectively as a profession.

Much work was undertaken within the Association this year addressing both our readiness to participate in national recovery and the extent of the contribution possible. Focus on competencies is highlighted in the work of two new committees addressing professional standards for practice and continuing professional development. These, allied to the work on several aspects of communications that can incorporate current awareness, networking and research, can sustain members at a time when they may feel under pressure through the loss of appointed leaders or more experienced senior managers, due to the employment moratorium combined with government policy encouraging early retirement.

At a time of challenge for our society, it is essential that our profession is confident, pro-active and ambitious in determining and then delivering the information services that can underpin national recovery. The balance between community need and professional development is critical. Our success depends upon the accuracy of our vision married to our development of the necessary skills to deliver the information services that future needs.

If 2011 was interesting, 2012 is shaping up to be even more remarkable. We can move forward with confidence in our professionalism and in its worth. Let us embrace the challenge, together, with generosity and enthusiasm.

Fionnuala Hanrahan
President
January 2012

Honorary Officers & Executive Board

Honorary Officers 2010-2012

President: Siobhán Fitzpatrick, Librarian, RIA (to 10 March 2011)
Fionnuala Hanrahan, County Librarian, Wexford County Council Library Service (from 10 March 2011)

Vice-Presidents: Jane Cantwell, City Librarian, Waterford City Council Library Service; Philip Cohen, Head of Library Services, Dublin Institute of

Technology (from 10 March 2011)

Hon. Secretary: Kieran Swords, Acting Senior Executive Librarian, South Dublin County Libraries

Hon. Treasurer: Catherine Gallagher, Acting Executive Librarian, South Dublin County Libraries

Hon. Auditor: Gerard Maher, County Librarian, Laois County Library Service

Executive Board 2011-2012

Jane Cantwell, Waterford City Council Library Service (Deputy Chairman)

Philip Cohen, Dublin Institute of Technology

John Cox, NUIG

Aisling Donnelly, Kildare County Council Library and Arts Service

Deirdre Ellis-King, retired, formerly Dublin City Public Libraries

Jessica Eustace-Cook, TCD

Bernadette Fennell, Louth County Libraries

Siobhán Fitzpatrick, RIA

Fionnuala Hanrahan, Wexford County Council Library Service (Chairman)

Margaret Hayes, Dublin City Public Libraries

Seán Hughes, TCD

Kate Kelly, RCSI

Gillian Kerins, Institute of Technology Tallaght

Pat Lonergan, Kildare County Council Library and Arts Service

Zöe Melling, Legal Aid Board/Refugee Documentation Centre

Mary Murphy, Meath County Council Library Service

Emer O'Brien, Tipperary Libraries

Terry O'Brien, Waterford Institute of Technology Libraries

Hazel Percival, Wexford County Council Library Service

Marjory Sliney, Fingal County Libraries

Mary Stuart, Offaly County Libraries

2011 Attendance Record of 2011-2012 Executive Board

Jane Cantwell	3
Philip Cohen	4
John Cox (from May)	2
Aisling Donnelly	5
Deirdre Ellis-King	4
Jessica Eustace-Cook	1
Bernadette Fennell	3
Siobhán Fitzpatrick	5
Catherine Gallagher	5
Fionnuala Hanrahan	5
Margaret Hayes	5
Seán Hughes	3
Kate Kelly	4
Gillian Kerins	5
Pat Lonergan	4
Zöe Melling	4
Mary Murphy	3
Emer O'Brien	4
Terry O'Brien	3
Hazel Percival	3
Marjory Sliney	5
Mary Stuart	4
Kieran Swords	5

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Some members of the 2011 Executive Board pictured at the Royal Irish Academy after the AGM. Front row, l to r, Jane Cantwell, Vice-President; Fionnuala Hanrahan, President; Kate Kelly, RCSI; Deirdre Ellis-King, retired, formerly Dublin City Public Libraries; Gillian Kerins, Institute of Technology, Tallaght.

Middle row, l to r, Seán Hughes, TCD; Catherine Gallagher, South Dublin County Libraries; Siobhán Fitzpatrick, RIA; Mary Murphy, Meath County Council Library Service; Marjory Sliney, Fingal County Libraries; Pat Lonergan, Kildare County Council Library and Arts Service; Mary Stuart, Offaly County Libraries; Terry O'Brien, Waterford Institute of Technology.



Back row, l to r, Kieran Swords Hon. Secretary; Philip Cohen, Vice President; Hazel Percival, Wexford County Council Library Service; Jessica Eustace-Cook, TCD; Bernadette Fennell, Louth County Libraries; Aisling Donnelly, Kildare County Council Library and Arts Service.

Developing the Profession

Two new committees were established by the Executive Board in April to manage aspects of professional education. These replaced the existing Education Committee and were created to give stronger focus to (1) Professional Standards and (2) Continuing Professional Development (CPD).

Professional Standards

The remit of the Education Committee Professional Standards is reflected in the Terms of Reference approved by the Executive Board. These Terms of Reference are:

- 1.1 The Professional Standards Committee will be responsible for the various forms of accreditation offered by the LAI. This implies periodic reviews of the Associateship and Fellowship of the Association (including the modes of gaining Fellowship) and the UCD School of Information and Librarianship diploma and degree curricula. The Committee will manage the award of the Association's Associateship and Fellowship to candidates who have met the requirements and the appropriate standards set by the Association. The Committee will ensure that appropriate assessment boards and guidelines are in place for Associateship and Fellowship awards and will review the composition of said boards periodically.
- 1.2 The Committee will recognise CILIP-accredited courses and degrees and maintain up-to-date information relating to these on the website.
- 1.3 The Committee will liaise with appropriate bodies in Ireland with responsibility for the assessment and award of qualifications.
- 1.4 The Committee will liaise with analogous bodies internationally with a view to formalising mutual recognition of professional accreditation.
- 2.0 The Committee will review and articulate core competencies for professional librarians and information scientists.
- 3.0 The Association's Code of Ethics will be reviewed for currency and re-posted on the website.

- 4.0 The Committee will review the regulatory framework in which various types of library operate and provide a checklist and information on the relevant statutory regulations and the legislative structures pertaining to libraries via the website.
- 5.0 Basic guidelines for new entrants to the field will be updated and placed on the website.
- 6.0 Building on the core competencies (2.0) and the articulation of professional standards, the Committee will endeavour to provide sufficient groundwork for the Association to advocate for the diverse and dynamic skill sets which professional library and information professionals can offer employers.

This will enable the compilation of demonstrator pieces, etc. which, being more process-oriented, should form part of the remit of the Education Committee Continuing Professional Development

- 7.0 The Committee will articulate requirements for training of volunteers and interns, guidelines for review of their training and experience and provide a check-list of expected training outcomes for interns and volunteers.

The Committee recommended that items 2-7 be addressed as priorities with outputs to be produced by March 2012. Item 1 would be addressed in the short term but should be an ongoing remit.

The members of the Committee were tasked with examining and reporting back on priority issues per the Terms of Reference, viz. identification of core competencies; review of the code of ethics; examination of IFLA guidelines and establishment of specific guidelines where gaps are identified; identification of ways in which the Association could assist interns and libraries engaged in the internship process, including drafting of guidelines for employers taking on interns and drafting of corresponding guidelines for interns; review of guidelines for new entrants to the profession; review of accreditation processes and examination of areas such as digital librarianship; examination of legislation governing different categories of library services and provision of guidance re the legislative framework.

The Committee envisages that most of its outputs will be accessible via the website with appropriate links, capacity for feedback and update capability. Three meetings were held in 2011.

Employment Support for Members

The research Task Force on Employment Support concluded its work in June 2011 and was disbanded. Its report was adopted by the Executive Board in September 2011. It may be viewed and downloaded from the Library Association of Ireland website at <http://www.libraryassociation.ie/2011/10/26/task-force-on-employment-support-report-to-the-executive-board/>.

The main findings of the report indicate that while new opportunities for paid employment are few due to both the economic recession in Ireland and the public service moratorium on recruitment, relevant, valuable experience can be found.

The task force's engagement with librarians and career development practitioners suggests that those competing for employment opportunities require a lateral, 'street-wise' approach to traditional skill sets and job seeking methods.

Librarians already in employment also face uncertainty of tenure especially in the private sector and career advancement is largely on hold. However, librarians must be ready and prepared to embrace future post-recession opportunities with appropriate professional and leadership skills.

The recommendations of the task force focus on the potential for the Library Association of Ireland to support library and information professionals through improved advocacy, communications, networking, CPD programmes and opportunities.

Work on the recommendations began immediately. Responsibility for particular recommendations was assigned to relevant Committees immediately and work is ongoing. The Report, which includes examples of useful resources, toolkits and guidelines, was distributed and promoted to relevant agencies and institutions in October.

International Accreditation for Irish Professional Qualifications

Following representation, the American Library Association indicated that it views the accreditation that this Association provides to professional education programmes in Ireland equivalent to the accreditation provided by CILIP (UK) and the professional bodies in Australia and New Zealand. This recognition should open more doors for librarians seeking positions outside Ireland, in particular in the U.S.A. and in Canada.

Current Status of Health Librarianship and Libraries in Ireland

The objectives of the Health Sciences Libraries Group (HSLG), a section of the LAI, include the development of high standards of health librarianship in Ireland. Members of the HSLG work across all sectors in health information services and libraries in Ireland: in hospitals, academic institutions, statutory agencies and voluntary bodies. The LAI and its HSLG share a commitment to using research to inform practice. Indeed, the development of health libraries in Ireland emerged from the LAI research report *Information for Health: Access to healthcare information services in Ireland*, published in 1995.

In 2011, the HSLG commissioned the Library Information Statistics Unit at the University of Loughborough, UK, to conduct research into the status of health librarians and health libraries in Ireland in order to gain a broad understanding of what was happening in Ireland relative to international best practice and to inform strategic plans to develop and sustain health libraries and librarianship in Ireland.

Conducted over a four month period from January to April the research focused on six specific areas:

1. A review of current international best practice in respect of health sciences librarianship with particular attention to: the training of health sciences librarians/health information specialists; roles, positions, functions and activities of health information professionals; the status and implementation of quality standards and competencies/accreditation for health sciences librarians;
2. With reference to international best practice, a review of the current state of the profession in Ireland including but not limited to: resources available; the perceived standing of the profession within the healthcare environment and educational/training environments of healthcare professionals; education and training of library staff working in health sciences libraries including academic and hospital settings; role and function of health sciences librarians in these settings;
3. Identification and analysis of the factors that may shape the context within which health librarians work in the next 5 to 10 years;
4. Discussion of possible future scenarios for health sciences librarians/health information professionals in Ireland;

5. Any other relevant issues or themes identified during the course of the research;
6. Recommendation for actions, based on the findings of the research, which will inform the strategic development/direction of the profession and help position health information professionals to play an active role in policy making.

The resulting report entitled *Irish health libraries: new directions. Report on the Status of Health Librarianship and Libraries in Ireland* will be launched on 26 January 2012, complete with a series of wide-ranging recommendations for action by the HSLG.

The following statements give a flavour of the overall findings:

- The Irish Health Library community has a strong national professional voice in the HSLG;
- Committed and skilled health librarians working throughout the nation providing a range of services form a strong community of practice;
- Irish health librarians lack robust evidence to demonstrate their value to the wider healthcare community and are at a pivotal point in their history. While existing users value them, they are under threat;
- Health libraries are seen to play a vital role in the delivery of clinical services internationally, and this is the desired standing for Irish health libraries.

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The research is an important example of the LAI objective to promote and develop high standards of librarianship. The activities of the HSLG are evidence of a highly motivated membership committed to the objectives of its parent body.

Continuing Professional Development (CPD)

The Education Committee Continuing Professional Development was the second new committee established in April. It took responsibility for:

- Research on CPD needs
- Certification of CPD courses
- Support for annual joint conferences and other seminars and conferences of groups and sections
- Maintenance of calendar of CPD events
- Liaison with other bodies involved in CPD

CPD Events

27 January: informal networking evening in the RIA, Dublin 2 with a talk by Gay Doyle, recently retired Librarian, St Luke's Hospital. Organised by the Academic & Special Libraries Section and the Health Sciences Libraries Group.

22 February: 'Library Services - so what? Survival Skills, Sustainability and Visibility', in the Radisson Blu Royal Hotel, Dublin 8, annual seminar organised by the Academic & Special Libraries Section.

25 February: 'Describe a digital object' seminar of the Cataloguing and Indexing Group associated with its AGM in the Berkeley Library, TCD, Dublin 2.

3 March: 'Social media and their use in government libraries', in Belfast, organised by the Government Libraries Section in association with Northern Ireland Government Librarians.

10 March: Annual General Meeting of the Association, in the RIA, Dublin 2.

21 March: 'Collaboration and Sharing Resources', a Western Regional Section's networking morning. Joint venues for this event, connected via video conferencing link were GMIT Library (Galway Campus) and GMIT Moore Library (Castlebar Campus).

22 March: seminar on copyright in legal and government libraries, organised by the Government Libraries Section in association with BIALL (British and Irish Association of Law Librarians).

24 March: 'Recommending with confidence', a seminar in Pearse Street Public Library, Dublin 2 organised by the Youth Library Group.

6 April: seminar on military history, in the NLI, Dublin 2, organised by the Genealogy and Local Studies Group.

6 April: a visit to the newly refurbished library at the Dublin Dental Hospital, Dublin 2 from 6:00 pm. Organised by the Academic & Special Libraries Section and the Health Sciences Libraries Group.

12 April: 'Planning your career: creative and strategic approaches': annual Academic & Special Libraries Section Careers Breakfast for the students of the School of Library & Information Studies, UCD; held in SILS.

13 and 14 April: 'The Future starts now: Libraries adding Value through Information and Innovation' – Annual Joint Conference with CILIP Ireland in Mullingar, Co. Westmeath.

- 15 April: A lecture by Marie Boran entitled: 'Leet, Lewis and others: older printed books as a resource for the history of landed estates in Ireland' followed the Rare Books Group AGM in the RIA, Dublin 2.
- 18 April: MODS and Dublin Core: a workshop in the Dublin Business School, organised by the Cataloguing and Indexing Group.
- 20 April: AGM of the Public Libraries' Section in Pearse Street Library, Dublin, 2, followed by discussion with Siobhán Parkinson, Laureate na nÓg.
- 28 April: workshop on Systematic reviews and the Cochrane collaboration, in the HRB offices, Dublin 2, organised by the Health Sciences Libraries Group in association with the HRB.
- 11 May: MODS and Dublin Core: a workshop in the Dublin Business School, organised by the Cataloguing and Indexing Group (repeat).
- 12 May: 'Library Success Stories in Challenging Times' at Blanchardstown Town Centre Public Library, Dublin, organised by the Youth Library Group in association with Libraries NI.
- 23 May: Visit to Glasnevin Cemetery Museum, Dublin organised by the Rare Books Group.
- 13 June: AGM of the Prison Library Group in Arbour Hill Prison Campus, Dublin 7, followed by a presentation on the Irish Innocence Project by Michael Langwallner, Dean of Law at Griffith College.
- 14 June: A workshop on harnessing Social Media for Association business, TCD Library, organised by the Executive Board.
- 22 June: AGM of the Government Libraries Section in the Food Safety Authority, Dublin 1. Anne Wilkinson, Librarian, Marine Institute, gave a presentation on the Institute's new Open Access Repository.
- 27 June: 'Change Management – Taking control of Digital Technology in your Library', in the Marine Institute, Galway, organised by the Western Regional Section.
- 30 June: Academic & Special Libraries Section AGM in the RIA, Dublin 2, preceded by 'The "C" word', a presentation by Fionnuala Hanrahan, President.
- 9 September: guided tour of the Russell Library, NUIM, organised by the Cataloguing and Indexing Group.
- 22 September: An Extraordinary General Meeting of the Association was organised in Dublin City Library and Archive, Dublin 2 to consider the proposed amended Memorandum and Articles of Association of the Library Association of Ireland.
- 6 and 7 October: 'Back to the Future: a vision and strategy for Irish Public Libraries', County and City Librarians' Section Annual Seminar in Cork.
- 7 October: AGM of the County and City Librarians' Section in Cork.
- 2, 3 and 4 November: 'Books are for Life', Public Libraries' Section seminar in Galway.
- 22 November: AGM of the Cataloguing and Metadata Group (previously Cataloguing and Indexing Group) followed by a talk on RDA in The Long Room Hub, TCD.
- 24 November: 'Printed Treasures: Unique collections in Irish Libraries', the Rare Books Group Annual Seminar in the RIA, Dublin 2.
- 30 November: A visit to the National Print Museum & guided tour by the staff of the NPM and a presentation on their new library catalogue by Colm O'Connor, former volunteer Librarian, from 6:00pm. Academic & Special Libraries Section.
- 1 December: AGM of the Youth Libraries Group, Rathmines Public Library, Dublin.
- 8 December: Genealogy and Local Studies Group AGM followed by a tour of the Irish Traditional Music Archive, Dublin.
- 12 December: AGM of Western Regional Section, followed by a free interactive presentation, 'Mechanisms for working through challenging times' by Dymphna Ormand in the Marine Institute, Galway.
- In addition, 552 public library staff attended 22 training events as part of the *Branching Out Future Development* national plan for public libraries. The programme is delivered by An Chomhairle Leabharlanna and overseen by a Standing Committee on Public Library Staff Training and Development, to which Austin Vaughan (Mayo County Libraries Service) and Pat Lonergan are LAI nominees. A survey of public library training needs was undertaken in November.

CDP Online

23 Things for Professional Development, a free online programme open to information professionals worldwide, was promoted by the Association through *Leabharlann-e*. The programme ran from June to October.

By year end, 591 public library staff had completed the online Frontline reader development course which has been in place since 2008. The programme

is part of the national development plan for public libraries and has been delivered by An Chomhairle Leabharlanna, in consultation with the Standing Committee on Public Library Staff Training and Development to which Austin Vaughan (Mayo County Libraries Service) and Pat Lonergan are LAI nominees.

Fellowship and Associateship Awards

The Fellowship citation for J.D. Trevor Peare, MSc, ALAI, FCLIP which was awarded at the 2011 AGM read:

Our colleague, J. D. Trevor Peare, is a senior staff member of Trinity College Library.

Trevor has always been a supporter of the Association and is a former member of the Executive Board. Trevor's contribution to the development of TCD Library has been both significant and sustained. His ability to combine a high degree of technical expertise with the ability to take the broad view in seeing applications for the development of services and their impacts on the end user is recognised.

He has a radical vision of library services for the future and is a strong role model for younger



At the AGM Siobhán Fitzpatrick, outgoing President presents FLAI Certificate to J. D. Trevor Peare

members of the profession. Unfailingly courteous, helpful and generous, considered and reflective, Trevor combines the best of traditional values with a capacity to enable change and to be a team player.



l to r, Seán Hughes and Jessica Eustace-Cook of TCD pictured with their colleague J. D Trevor Peare who was awarded an FLAI

Richard Beaudry, University of Alberta, was awarded an Associateship of the Library Association of Ireland at the 2011 AGM.

The Associateship citation for Richard Beaudry read:

Richard Beaudry, MEd, MLIS, ALAI is a certified librarian and an information specialist who has worked in academic and school libraries for more than thirty years. He has considerable teaching experience in developing and presenting LIS courses in the University of Alberta and the University of British Columbia.

A member of the Canadian Library Association, British Columbia Library Association and the British Columbia Teacher Librarians Association, he has held officer positions in each. He has contributed frequently to the Canadian professional press.



An ALAI was awarded in absentia to Richard Beaudry

Joint Conference 2011 with CILIP Ireland

The Future Starts Now: Libraries adding Value through Information and Innovation: Annual Joint Conference with CILIP Ireland was held in Mullingar, Co. Westmeath on 13 and 14 April.

Social justice, access rights and libraries as agents of change were the keynote topics addressed within the overarching theme of library services adding value. Professional content also addressed service innovation in the areas of e-resources and shared services.

Dr. Marian Fitzgibbon's paper on libraries as essential public spaces (see <http://www.librarycouncil.ie/colico/lectureseries.shtml>) was an inspiring call to action for the role of libraries as places protecting the rights of the individual and nurturing community development. Her case was reinforced by architect, Eddie Conroy's vision for library buildings which included a review of best practice internationally and a challenge to librarians to provide and then harness facilities that would encourage new users and innovative expositions of information. Maynooth University librarian Cathal McCauley followed a status report on the adoption of e-books in libraries with a challenge to the profession to address the range of societal, management and technical issues associated with this area of service. The paper set the context in that area for the topical arguments made more generally



Pictured at the LAI CILIP Ireland Joint Conference: l to r, Fionnuala Hanrahan, President; Fergus Finlay; Mary Farrell, Westmeath County Librarian and Mary Reynolds, Longford County Librarian.

for shared services, promoted by Dr. Philip Cohen, Librarian, Dublin Institute of Technology, which included a review of some opportunities for achieving the potential that shared services could bring.

A range of workshops offered practical examples of many concepts explored in the papers. Niamh Brennan, TCD Library, considered some access issues in an Open Systems workshop and Anne Peoples, University of Ulster Library School, reviewed the application and management of social media. Useful free web resources were promoted by Niamh O'Sullivan, Irish Blood Transfusion Service. Mary Stuart, Offaly County Libraries, investigated library practice within e-learning for adults and Yvonne Smith, Wexford County Council Library Service, described a FETAC level 5 research skills course based on the public library environment.

Continuing professional development was addressed by Dr. Maria Souden, UCD SILS, who focused on profiling and e-portfolios as resources for



Deirdre Farry, Northern Ireland Assembly and Leona Burgess, Department of Health, Social Services and Public Safety



Susan Reid; Carolyn Tunney, Roscommon County Library Service and Alan Reid, President CILIPS



Liam Ronayne, Cork City Librarian; Josephine Brady, Cavan County Librarian and Teresa Treacy, Cavan County Libraries



Dr. Marian Fitzgibbon delivered a paper on libraries as essential public spaces



Dr. Philip Cohen, Vice-President, reviewed some opportunities for achieving the potential that shared services could bring

At the LAI CILIP Ireland Joint Conference: Kieran Swords, Hon Secretary; Brendan Teeling, An Chomhairle Leabharlanna; Damien Brady, Limerick County Librarian



Mary Reynolds, Longford County Librarian and Eva McEaney, An Chomhairle Leabharlanna



Tony Cox, Paula O'Dornan and Cailin Gallagher, all from Westmeath County Library Service



Zoe Melling, Legal Aid Board; Frank Kelly of The Book Nest, Sligo and Niamh O'Sullivan, Irish Blood Transfusion Service

individuals and institutions. This contribution supported a more general workshop on the state of Irish Health Library Services and the challenges it will embrace which was offered by RCSI librarian Kate Kelly and HSE librarian Aoife Lawton, both of whom are involved in the current ground-breaking research project for that sector.

Barnardos Ireland CEO, Fergus Finlay's keynote address on reading and resilience addressed the needs of children and the contribution reading and research skills, ideally available from an early age and continuing through life, can offer. His theme was picked up by several workshops – Mary Reynolds, Longford County Libraries on partnership between

libraries and schools, and several contributions within the now annual, North-South exchange on best practice in library management.

One hundred and fifty delegates attended over the two days and contributed to a gathering that is important for its role as the major annual meeting for librarians throughout the island across all sectors and all levels of professional practice.

The conference was managed locally by the library staff of Westmeath County Council and delegates took the opportunity afforded, to visit the new Mullingar Public Library which forms part of a local authority services campus almost in the centre of the town.

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Gearóid O'Brien, Westmeath County Library Service; Martina Needham, Offaly County Council; Mae McLynn and Cailin Gallagher, both of Westmeath County Library Service



Margaret Waldron, Galway-Mayo Institute of technology; Elga Logue, CILIP Ireland and Josephine Vahey, Galway County Libraries



Guy Daines, Head of Policy, CILIP; Huw Evans, CYMAL; Lloyd Ellis, Chair, CILIP Wales and Brendan Teeling, An Chomhairle Leabharlanna



Alan Reid, President, CILIP Scotland; Brian Hall, CILIP UK; Cllr. Detty Cornally, Cathaoirleach, Mullingar Town Council; Lloyd Ellis, Chairman, CILIP Wales; Mary Farrell, Westmeath County Librarian; Fionnuala Hanrahan, President; Adrienne Adair, CILIP Ireland; Cllr, Michael Dollard, Cathaoirleach, Westmeath County Council

Annual General Meeting 2011

The AGM took place on 10 March in the RIA, Dawson Street, Dublin 2. Fionnuala Hanrahan, County Librarian, Wexford County Council was returned as President. Jane Cantwell, Waterford City Librarian and Philip Cohen, Head of Library Services, Dublin Institute of Technology were returned as Vice-Presidents. Catherine Gallagher, Acting Executive Librarian, South Dublin County Libraries, was returned as Honorary Treasurer and Kieran Swords, Acting Senior Executive Librarian, South Dublin County Libraries was returned as Honorary Secretary.

Following her election, the incoming President, Fionnuala Hanrahan, addressed the meeting, expressing thanks for the nomination and thanking the outgoing President, Siobhán Fitzpatrick for her contribution in leading the Association over the past two years, for her forensic analysis and for her inspiring enthusiasm. Suggesting that challenging times offer opportunities, she noted that library services have never been more valued by their users and have never been so busy.

She then highlighted the importance of information literacy as current generations are in transition to competence in new technologies and the important strength of the professional as an essential service within civic society.

Challenges highlighted for action included the necessity for better productivity, for new models for delivery and for refinement of service. It was necessary she posited to demonstrate relevance through usage and through champions within and without the profession. She identified credibility and pro-activity as particularly important in view of the profession's role as a support service where benefits can be invisible and thus there was a need to demonstrate relevance at every opportunity.

Within the Association, a continuing concern, she noted, has to be the failure to harness sufficiently new technologies for internal communication and networking as well as for external promotion as is the norm in many library services. She highlighted the importance of senior and middle managers deliberately supporting new entrants to the profession.

Referring to the Task Force on Memorandum and Articles of Association and the resulting forthcoming EGM on revisions to the Memorandum and Articles of Association, she pointed out the need to build management capacity and to offer a framework for individuals to develop their professional practice by contributing to the development of the Association.

J.D. Trevor Peare, MSc, ALAI, FCLIP was awarded

Fellowship on assessment of his application via pathway B and was presented with his FLAI certificate at the meeting. Richard Beaudry, University of Alberta was awarded an ALAI in absentia.

Former President Ruth Flanagan was presented with a commemorative pin to acknowledge her contribution to the development of the Association.

Resolutions Passed at the meeting for action by the Executive Board

Motion: *This meeting calls on the appropriate Department to promote and support the development and provision of high-speed broadband and WiFi facilities countrywide.*

Proposed by the Executive Board. Proposed by Mary Murphy, seconded by Hazel Percival. Carried by the meeting.

Motion: *Having regard to the importance of well-informed decision-making by state bodies, and the promotion of a SMART Economy, that the incoming Executive Board should write to the appropriate government departments highlighting the crucial role to be played by professionally-staffed and resourced library and information centres in central government and in state agencies, and emphasizing the need to maintain these professionally-run units in the context of public sector reform and re-organisation.*

Proposed by the Executive Board. Proposed by Zoe Melling, seconded by Jessica Eustace-Cook. Carried by the meeting.

Motion: *In welcoming the Department of Education and Skills (DES) plan to boost numeracy and literacy among children and young people, the LAI calls on the DES to develop a coherent library and information support service strategy, that will support teacher education at elementary and continuing professional development stages, and all level of children's learning, since these supports are essential to effective delivery of its initiative.*

Proposed by the County and City Librarians' Section. Proposed by Bernadette Fennell, seconded by Siobhán Fitzpatrick. Carried by the meeting.

Motion: *This meeting calls upon the Minister for the Environment, Community and Local Government to acknowledge the role of public libraries in economic*

recovery by increasing the capital funding available for new and renovation building projects. In the current financial climate particularly, such an investment will provide direct employment in the short term and in the longer term essential infrastructure to support local education initiatives for individual and community gain.

The motion was amended to read **'Minister for Environment, Community and Local Government'** in place of **'Minister for Environment, Heritage and Local Government'** of the original motion on the proposal of Gerry Maher, seconded by Liam Ronayne.

Proposed by the County and City Librarians' Section. The amended motion was proposed by Gerry Maher, seconded by Brendan Martin. Carried by the meeting.

Motion: This meeting congratulates FÁS and An Chomhairle Leabharlanna for its e-learning in the

they can continue to be vibrant agents of community development at local level.

The motion was amended to read **'Dept. of the Environment, Community and Local Government'** in place of **'Dept. for the Environment, Heritage and Local Government'** of the original motion on the proposal of Gerry Maher, seconded by Liam Ronayne.

Proposed by the County and City Librarians' Section. The amended motion was proposed by Brendan Martin, seconded by Mary Stuart. Carried by the meeting.

Motion: That this AGM requests the Executive Board on behalf of the Library Association of Ireland to examine membership fees to encourage new membership and to reflect the pay cuts that members are currently experiencing, perhaps by reducing all fees by 15%, or by increasing the flexibility of the



Photographed at the AGM:
Eileen O'Connor and Pat McMahon,
both of Galway County Libraries



Mary Stuart, Offaly County Libraries
and Bernadette Fennell, Louth County
Libraries



Louise Farragher, HRB and Áine Carey,
UCD

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library initiative which is now mainstreamed and available in more than 100 public libraries country-wide and provided access to training and e-learning to more than 4,000 adults in 2010. It urges FÁS to maintain its support for the project into the future with provision of (a) more and certified e-learning courses, (b) dedicated support for independent e-learners and (c) additional intermediate workshop provision that helps continuing students with a learning methodology tailored to the e-learning environment as well exam preparation.

Proposed by the County and City Librarians' Section. Proposed by Mary Stuart, seconded by Jane Cantwell. Carried by the meeting.

Motion: The LAI acknowledges with thanks the capital grant of €1 million towards the support of public library book-funds in 2011 provided by the Dept. of the Environment, Community and Local Government. It urges the Department to encourage local authorities to continue to support public library services so

salary-based fee structure to include new/additional sub-divisions of the salary range/fees between levels 1-4.

- A. Personal Members (Local) whose annual salary or income:**
- (1) does not exceed €24,999 pay €25**
 - (2) is between €25,000 and €44,999 pay €60**
 - (3) is between €45,000 and €64,999 pay €95**
 - (4) is €65,000 and over pay €110**
 - (5) unemployed or retired members pay €15**
 - (6) students of recognised LIS course who are not in paid employment, pay €15. (Course details and year must be provided)**

Proposed by Health Sciences Libraries Group. The motion was amended to read **'examine'** in place of **'reconfigure'** of the original motion on the proposal of Seán Hughes, seconded by Jessica Eustace-Cook.

The amended motion was proposed by Aoife Lawton, seconded by Margaret Kelly. Carried by the meeting.

Motion: *The HSLG proposes that, in consultation with member groups and sections, the LAI reviews its structures and mechanisms relating to communications, advocacy, website development and press releases with a view to creating a strategic plan for communications and an ongoing programme of advocacy for librarians and libraries.*

Proposed by Health Sciences Libraries Group.
Proposed by Aoife Lawton, seconded by Louise Farragher. Carried by the meeting.

Motion: *That this AGM of the LAI hereby resolves that, for the purpose of fostering greater transparency and accountability, the Executive Board (EB) shall circulate to all members (concurrently with the notification for the submission of motions to the next scheduled AGM) a report concerning the EB's consideration of and*

libraries 2009-2012 at this stage and to distribute the review for consultation to all public library authorities.

Proposed by the County and City Librarians' Section. On the proposal of Jane Cantwell, seconded by Gerard Maher, the motion was amended to read as follows:

This meeting calls upon the Minister for the Environment, Community and Local Government to undertake a formal review of Branching out: future directions, the national development plan for public libraries, to distribute the review for consultation to all public library authorities and to put in place a new plan for the future.

The amended motion was proposed by Jane Cantwell, seconded by Seán Hughes. Carried by the meeting.



Deirdriú McQuaid, Monaghan County Library and Catherine Gallagher, Hon. Treasurer



Aisling Donnelly and Pat Lonergan, both of Kildare County Council Library and Arts Service



Professor Diane Sonnenwald, SILS, UCD and Ruth Flanagan

actions in relation to motions that shall have been carried by the membership at the previous AGM and/or EGM.

Proposed by the Academic & Special Libraries Section. Proposed by Seán Hughes, seconded by Margaret Kelly. Carried by the meeting.

Motion: *The Western Regional Section of the Library Association of Ireland proposes that the LAI undertake to encourage cross-sectoral inter library co-operation in the west of Ireland, for example through supporting the implementation of Pathways to Learning in the Western Region.*

Proposed by the Western Regional Section.
Proposed by Eileen O'Connor, seconded by Pat McMahon. Carried by the meeting.

Motion: *This meeting calls upon the Minister for the Environment, Heritage and Local Government to undertake a formal review of Branching out: future directions, the national development plan for public*

Motion: That the Executive Board should make an appropriate response to the National strategy for higher education to 2030 - the Hunt Report (Dublin, Jan. 2011).

Proposed by Siobhán Fitzpatrick, seconded by Philip Cohen. Carried by the meeting.

Motion: *Recognising the role of the school library in education and its role and place (1) in teaching and learning and (2) its continuing potential in the development of a positive attitude towards reading, this AGM instructs the Executive Board on behalf of the Library Association of Ireland to initiate a series of contacts and meetings with the Department of Education and Skills with the purpose of restoring to local library services the annual grant for school libraries which enables public library services to guide and assist in the development of school libraries.*

Proposed by Pat McMahon. Proposed by Pat McMahon, seconded by Gerry Maher. Carried by the meeting.

Communications

Publications

- *An Leabharlann : The Irish Library*, 2 issues: Vol. 20 (1) and (2). ISSN 0023-9542.
- *Leabharlann-e*, (electronic newsletter), 10 issues, nos 530-539.
- *Annual Report 2010*. Dublin: Library Association of Ireland, 2011, ISSN 0791-6248.
- *Library Ireland Week*: Video promotion, posters and bookmarks.
- Task Force on Employment Support, *Report to the Executive Board*, July 2011. (internal publication, no ISBN).
- Harrison, J., Creaser, C. and Greenwood, H., *Irish Health Libraries: new directions. Report of the status of health librarianship and libraries in Ireland (SHELLI)*. Dublin: Library Association of Ireland (Health Sciences Library Group), 2011. 978-0-9548967-1-3.

Communications Policy and Procedures

The Executive Board (EB) approved the following terms of reference for the Communications Policy and Procedures Committee which was established in April:

1. The objective of the Communications Committee (CC hereafter) is to produce overarching policy that will offer a framework for the internal and external communications of the Library Association of Ireland.
2. Up to seven members who are personal members of the LAI will form the core Committee. Members should be drawn from all sectors where library and information professionals are employed.
3. At least 5 meetings will be held in 2011-2012 and e-work will be employed as far as possible for cost effective achievement.

In 2011-2012 the committee is focusing on the following areas and work is already underway:

1. examination of best practice for application as relevant,
2. listing all communications activities,
3. mapping internal communications paths,
4. auditing existing practice in written communications,
5. developing a media contacts list,
6. preparing an action plan in association with the EB,
7. submitting a draft policy document before the end of 2012.

A priority for the committee is to communicate its work to all members and to seek feedback on an

ongoing basis in an appropriate way. Summary reports of the activities will be made available on the association's website.

Website Development

The Website Development Task Force met on four occasions and also conducted business electronically. The task force has proposed that:

- the underlying information architecture of the existing site is basically sound, requiring the addition of some new elements.
- the language in use throughout the site may need to be adapted so as to make the site more outwardly appealing.
- WordPress is to be retained as the site CMS.
- the homepage or landing page needs to be radically overhauled in line with the recommendations of the task force.

A draft structure for the proposed website has been developed. Draft designs have been sought from a designer and a number have been received and are being considered and adapted.

The task force is concerned that any future website be sustainable and not be a drain on the resources of the Library Association.

Current Awareness: *Leabharlann-e*

Ten issues of the electronic newsletter were distributed to members during 2011.

Research and Development: *An Leabharlann : The Irish Library*

Two issues, Vol. 20 (1) and (2) of *An Leabharlann : The Irish Library* were published in March and October, respectively.

A revised Business Plan was prepared by Jane Burns, Business Manager and Marjory Sliney, Editor. This was circulated to members of the Editorial Board and it is hoped to progress this during 2012. The possibility of having the journal as Open Access is being pursued. The Business Manager has attracted additional institutional subscriptions and advertising.

Management and Administration

The Education Committee of the Executive Board was restructured into two distinct but complementary committees at its April meeting. Hereafter, one will address professional standards and the second will focus on Continuing Professional Development.

A third new committee will address communications policy and procedures. Other communications related committees that were enhanced at the April Board meeting were the Editorial Board of the Association's journal, and the coordinating group for the *Leabharlann-e* newsletter.

To create more capacity to address policy issues, the Board's Finance and General Purposes Committee was structured to be serviced by the five officers of the Association plus three other Board members, one of whom would be the previous Honorary Treasurer where available. Finance and General Purposes Committee meetings were rescheduled to follow rather than precede Executive Board meetings, so that the Committee could act speedily on directions arising from Board meetings.

In support of best practice, an Audit Committee was established in September composed of the Chairman, Honorary Treasurer and Honorary Auditor with meetings to be held twice a year and reporting through the Finance and General Purposes committee to the Executive Board.

A workshop on harnessing Social Media for Association business was organized on 14 June, targeted at members of the Executive Board and Committee Members of Groups and Sections. The workshop also supported developments in the areas of CPD and the Association's website.

A meeting with the Officers of Groups and Sections was held on 19 May.

Finance and General Purposes – Administration

The main function of the Finance and General Purposes Committee is to manage the finance and administrative business of the Association. In 2011 the latter included

- review of financial management and consideration of membership fees
- development of procedures around free or reduced fee places for unemployed members at Library Association events
- investigation of the generation of revenue streams

to ensure sustainability of the association's website

Policy documents considered included:

- review of the Cataloguing and Metadata Group's Rules and Procedures and their recommendation to the Executive Board
- finalising a policy on requests for funding from groups and sections

The committee met five times in the period May to December.

Revision of the Memorandum and Articles of Association

The main work of the Task Force had been completed in 2010. There were three further meetings in 2011 (February, April and July) to:

- refine the proposed document and bring it to the Executive Board. The document was reviewed and approved at the 19 May meeting of the Executive Board;
- consult with the membership seeking their input. (The approved document was circulated to all members for comment, with a short guide to the proposed changes. The consultation period ended on 30 June.);
- review the document at the close of the consultation period taking cognisance of the submissions received;
- prepare a final draft for submission to counsel for examination as a legal document.

Having incorporated legal counsel's suggested amendments, the revised draft was submitted to the Executive Board on 1 September. The Board approved this final draft and the convening of an EGM on 22 September at which the proposed Memorandum and Articles of Association would be discussed and approved or otherwise.

The EGM on 22 September was organized but declared inquorate. In light of this, the Executive Board agreed that an EGM would be called for 15 March 2012, to take place before the AGM of the Association. In the meantime, the Memorandum and Articles of Association (1998 revision) remain in force.

Business Development Plan 2011–2014

Work on the Business Development Plan was suspended in autumn 2010 pending the outcome of the proposed revision of the Memorandum and Articles of Association on which its work was based. Since the status of the revised document was not finalised, the group did not meet in 2011.

Participants on Association Task Forces, Working Groups, Panels and Committees

Health Science Libraries Group Research Group

Members: Louise Farragher (HRB) and Brian Galvin (HRB), Kate Kelly (RCSI), Aoife Lawton (HSE) and Bennery Rickard (HSE).

Task Force on Business Development Plan, 2011–2014

Convenor: Fionnuala Hanrahan (Wexford County Council Library Service)

Members: Jane Cantwell (Waterford City Council Library Service), Aisling Donnelly (Kildare County Council Library and Arts Services, Secretary), Siobhán Fitzpatrick (RIA), Catherine Gallagher (South Dublin County Libraries), Seán Hughes (TCD, to October 2011), Emer O'Brien (Tipperary Libraries), Hazel Percival (Wexford County Council Library Service), Kieran Swords (South Dublin County Libraries).

Task Force on Employment Support (TOES)

Convenor: Margaret Hayes (Dublin City Public Libraries)

Members: Aoife Connolly (PricewaterhouseCoopers), Marie G. Cullen (NUIM), Miriam Leonard (Dublin City Public Libraries), Mary Murphy (Meath County Council Library Service), Áine Carey (UCD), Ann O'Sullivan (Houses of the Oireachtas) and Caitriona Sharkey (Ernst and Young).

Task Force on Information Literacy (TFIL)

Convenor: Philip Cohen (Dublin Institute of Technology)

Members: Kate Kelly (RCSI); Sinead O'Gorman

(Wexford County Council Library Service; from April 2011) Muireann Tóibín (Revenue Commissioners).

Task Force on Library Ireland Week

Convenor: Jane Cantwell, Waterford City Council Library Service

Members: Georgina Byrne (South Dublin County Libraries); Jennifer Collery (UCD); Louise Farragher (HRB); Bernadette Fennell (Louth County Libraries); Conor McCabe (Office of the DPP); Mary Murphy (Meath County Council Library Service, to September 2011); Emer O'Brien (Tipperary Libraries).

Task Force on Literacy and Numeracy in Education

Convenor: Emer O'Brien (Tipperary Libraries)

Members: Karyn Deegan (Wexford County Council Library Service); Catherine Gallagher (South Dublin County Libraries); Laura Joyce (South Dublin County Libraries, Secretary); Orla Níc Aodha (St Patrick's College, Drumcondra); Mary Reynolds (Longford County Libraries).

Task Force on Memorandum and Articles of Association

Convenor: Siobhán Fitzpatrick (RIA)

Members: Jane Cantwell (Waterford City Council Library Service); Philip Cohen (Dublin Institute of Technology); Joseph Donnelly (Judges' Library) to March 2011; Catherine Gallagher (South Dublin County Libraries); Fionnuala Hanrahan (Wexford County Council Library Service); Seán Hughes (TCD) March 2010-September 2011; Hazel Percival (Wexford County Council Library Service); Liam Ronayne (Cork City Council Library Service), to March 2011; Marjory Sliney (Fingal County Libraries); Kieran Swords (South Dublin County Libraries).

Task Force on Website Development

Convenor: Kieran Swords (South Dublin County Libraries)

Members: Jessica Eustace-Cook (TCD), Louise Farragher (HRB), Gillian Kerins (IT Tallaght), Zoe Melling (Legal Aid Board), Emer O'Brien (Tipperary Libraries), Mary Stuart (Offaly County Libraries), Brendan Teeling (An Chomhairle Leabharlanna).

Committees of the Executive Board

Audit Committee

Fionnuala Hanrahan, Catherine Gallagher, Gerry Maher (Laois County Library Service), to December 2011.

Communications Committee Policy and Procedure

Convenor: Mary Stuart
Members: Madelaine Dennison (Houses of the Oireachtas), Bernadette Fennell, Fionnuala Hanrahan, Pat Lonergan.

Education Continuing Professional Development Committee

Convenor: Jane Cantwell
Members: Áine Carey (UCD), Deirdre Ellis-King, Margaret Hayes, Kate Kelly, Gillian Kerins, Mary Murphy, Terry O'Brien, Marjory Sliney.

Education Professional Standards Committee

Convenor: Siobhán Fitzpatrick
Members: Philip Cohen, Deirdre Ellis-King, Kate Kelly, Gillian Kerins, Terry O'Brien, Marjory Sliney, Diane Sonnenwald (SILS, UCD).

European and International Panel

Convenor: Marjory Sliney
Members: Jennefer Aston, Jane Cantwell, Joseph Donnelly (The Judges' Library), Siobhán Fitzpatrick, Gillian Kerins (Institute of Technology Tallaght), Terry O'Brien (Waterford Institute of Technology), Liam Ronayne (Cork City Library Service), Brendan Teeling (An Chomhairle Leabharlanna).

Finance and General Purposes Committee

Convenor: Fionnuala Hanrahan (from April 2011)
Members: Jane Cantwell, Deirdre Ellis-King, Siobhán Fitzpatrick (Convenor to April 2011), Catherine Gallagher, Seán Hughes (resigned October 2011), Hazel Percival, Marjory Sliney, Kieran Swords.

Joint Conference 2011 Organising Committee

Convenor: Fionnuala Hanrahan
Members: Jane Cantwell, Philip Cohen, Mary Farrell (Westmeath County Library Service), Siobhán Fitzpatrick, Catherine Gallagher, Elga Logue (CILIP Ireland), Paula O'Dornan (Westmeath County Library Service), Kieran Swords.

An Leabharlann Editorial Board

Editor: Marjory Sliney
Business Manager: Jane Burns (Getty Images)
Members: Helen Fallon (NUIM); Kate Kelly; Terry O'Brien; Micheál Ó hAodha (UL), Brendan Teeling (An Chomhairle Leabharlanna).

North-South Liaison Committee

Convenor: Fionnuala Hanrahan
Members: Jane Cantwell, Philip Cohen, Catherine Gallagher, Mary Murphy (to September 2011), Hazel Percival, Marjory Sliney, Kieran Swords. (Elga Logue and Adrienne Adair for CILIP Ireland).

Functions attended by the President

- Meeting with Department of Education and Skills on the forthcoming Literacy and Numeracy Strategic Plan 2011 – 2020, 7 April.
- AGM of the Academic & Special Libraries Section, 30 June.
- Annual seminar of the Public Libraries' Group, 2 to 4 November.
- Meeting with Department of the Environment, Community and Local Government regarding the announced dissolution of an Chomhairle Leabharlanna (attended also as member of the Board of An Chomhairle Leabharlanna), 8 November.

Advocacy for the Development and Promotion of High Standards in Library and Information Services

Dissolution of An Chomhairle Leabharlanna

The abolition of An Chomhairle Leabharlanna, the Library Council was announced by the Minister for the Environment, Community and Local Government on 11 October.

This was the single most significant decision affecting Irish libraries in 2011.

The Association sought a reconsideration of the decision and retention of the agency. It identified the essential services An Chomhairle Leabharlanna provides for the State, for the public library sector and for the wider library and information world. The absence of consultation with the library community and the lack of information regarding the rationale for the decision were addressed.

A delegation from the Board of An Chomhairle Leabharlanna, on which the professional position was represented by chief librarians from university and public library sectors, met with Department officials on 8 November. At the meeting, Department officials explained the abolition decision as a contribution to efforts to reduce the size of government, made possible by development in public libraries that had been achieved over the past decade. The contribution of An Chomhairle Leabharlanna was acknowledged and its dissolution was regretted but necessary, it was said.

Officials stated that:

- key residual functions of An Chomhairle Leabharlanna would be delivered by a Library Unit, subsumed into an existing public body. This body was identified as the Local Government Management Agency,
- a third national development plan for public libraries would be undertaken,
- the Capital Grants Scheme for Library Buildings would be retained.

Interest was also expressed by the Department in the wider remit of An Chomhairle Leabharlanna in supporting cooperation across all library sectors and with colleagues in Northern Ireland. Its democratic structure, engaging librarians from all sectors along with public representatives, was also acknowledged.

Services provided by An Chomhairle Leabharlanna and considered essential by the Association for main-

tenance of effective library services were identified as

- representation for the Irish Government and Department of Environment Community and Local Government at international and national levels,
- management of national development plans for public libraries,
- influence and visibility for the public library sector within the Irish library world and the wider education and information environment,
- management of the Library Buildings Capital Grants Scheme,
- management of Public Lending Right.

Following the 8 November meeting, notwithstanding its overriding commitment to the retention of An Chomhairle Leabharlanna, the Association sought representation on the Board of the new agency. The Minister responded that the composition of the Board would be laid down by regulation and that the Association would not be granted representation.

Although An Chomhairle Leabharlanna has been funded in the main by public library authorities, its contribution has benefited all library sectors. It is important that its core strategic, functional and co-ordination roles continue to be exercised. Thus it was considered vital that influence is brought to bear on the structures that will maintain essential services of An Chomhairle Leabharlanna.

The status of An Chomhairle Leabharlanna is under on-going review by the Executive Board.

The capacity of the replacement library unit has to be a concern. Its smaller scale, loss of independence, reduced visibility and its location within a local government agency must result in weakened support for all library sectors, with a possible consequential loss of influence and diminished penetration for libraries across many areas of society. Maintenance of high standards of facilities and service will require vigilance. The dissolution of An Chomhairle Leabharlanna positions this Association as the only representational, cross-sectoral library agency in the country. The abolition challenges this Association to sustain and lead development through its own structures and by supporting the coordinated action of institutional members.

Submissions on Copyright and Related Matters

Copyright Review Committee

During 2011, copyright has occupied all LIS associations across Europe.

In May, the Minister for Jobs, Enterprise and Innovation established a Copyright Review Committee to examine current copyright legislation. This Committee held a public meeting in TCD on 4 July which was attended by some members of the European and International Panel (Joe Donnelly and Marjory Sliney) along with others from the LIS sector. Those attending included Robin Adams (TCD), Daisy Downes (Chartered Accountants Ireland), John McManus (TCD) and Fiona Ross (NLI).

The LAI's response to the call for submissions is available at: <http://www2.libraryassociation.ie/wp-content/uploads/2011/09/LAI-submission-copyright-review-July-2011.pdf>

A consultation paper from the Copyright Review Committee is awaited and the Association will have a further opportunity to respond.

Consultation on Orphan Works

More recently, there was a European consultation on Orphan Works.

An orphan work has been defined as a '... a copyright-protected work (or subject matter protected by related rights), the rights owner of which cannot be identified or located by anyone who wants to make use of the work in a manner that requires the rights owner's consent.' (van Gompel Stef and Hugenholtz, P. Bernt).¹ Lack of clarity in relation to orphan works has created many problems for libraries worldwide. Trying to locate copyright owners is both time consuming and costly.

The LAI's response to this consultation is available at: <http://tiny.cc/9gr41>.

The review and the consultation reflect the importance of digital information.

Extension of Copyright Term for Sound Recording

A new EU directive has extended the term for sound recording from 50 to 70 years. See <http://tiny.cc/8q4ns>.

Copyright limitations and exceptions for libraries and archives

At international level, the European and International Panel has been monitoring the recent deliberations at the World Intellectual Property Organisation (WIPO) Standing Committee on Copyright and Related Rights, 23rd Session (November 21-December 2, 2011) in Geneva. The Association is represented through membership of IFLA and EBLIDA. Considerable progress has been made by WIPO member states towards an international set of copyright limitations and exceptions for libraries and archives.

Response to National Strategy for Higher Education to 2030 (Hunt Report)

Since there has been little evidence of action generally on the Hunt Report, the Association wrote to the Department of Education and Science (DES) outlining the Association's role and commenting on the few references to library services in the report. It urged the DES to progress those parts relating to shared services and the benefits therefrom. In that regard, reference was made specifically to IreL and the significant cost benefits for all third level colleges (and beyond) that could accrue if it were developed into a comprehensive national information resource.

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Information Literacy

Membership of the Task Force on Information Literacy (TFIL) was expanded during the year to include those with experience from academic, health, public and special libraries. Face-to-face meetings were supplemented by email communication between members.

A prioritised action plan was completed, with twenty-two tasks identified as short, medium or long term. Some of these tasks have been completed already e.g. adoption of the CILIP standard and ANZIL framework for information literacy (IL), work with the School of Information and Library Studies at UCD to undertake further research into current IL activities, sponsorship of a small award to IL practitioners, facilitation of IL conferences and seminars.

Other tasks are ongoing, such as promotion of the international IL logo, advocacy of IL within the

1 http://www.ivir.nl/publications/vangompel/the_orphan_works_problem.pdf

Association and more widely, work with cognate groups in Ireland and elsewhere. Further priority actions include loading additional IL material on the Association website, creation of fora for IL practitioners and development of a national IL policy, to be driven by the Association.

TFIL has coalesced as a group and made modest gains. It will build on these initial achievements to complete most of its work in the coming year.

Literacy and Numeracy: library contribution to Government Strategy, 2011–2020

On 8 July, Minister for Education and Skills, Ruairí Quinn, launched a national literacy and numeracy strategy, entitled *Literacy and Numeracy for learning and life – the national strategy to improve literacy and numeracy among children and young people, 2011–2020*. While a role for public libraries supporting general reading and family activity is acknowledged, the contribution of all libraries to CPD for the teaching profession, growing research skills, e-learning, and as gateways to a range of resources is not mentioned in the Report. This was despite a submission by the Association in advance of the Report's publication and attendance of a delegation at a meeting in the Department of Education and Skills (DES) in April. At that meeting the case for reinstatement of the schools library service was made.

Following review of the Literacy and Numeracy Strategy report, research regarding the best way forward for libraries was undertaken. A working group to respond to the Report and to liaise on-going with the DES was set up in the autumn. Its Terms of Reference were approved by the Executive Board in December.

The initial focus is on the following:

- To create a clear picture of the family, children and school library services being provided by public library services across the country,
- To extract a common list of services available in all areas,
- To assess the relationship between schools and their internal and external library services,
- To examine how best to work with the teacher training colleges, the national Training Council and the regional education centres,
- To assess the relationship between early child-

care providers and committees and the public library service in Ireland,

- To develop a line of dialogue with the DES inspectorate, to explore how collaboration between schools and the public library service in Ireland can be standardised and formalised to deliver on the details of the objectives on pages 23-25 of the *Literacy and Numeracy for learning and life – the national strategy to improve literacy and numeracy among children and young people, 2011–2020*.

At a meeting with officials of the DES in November, the priorities agreed were (1) providing library content into teacher training for teachers, and (2) the schools/community interface where currently there is no roadmap. The DES expressed interest also in (3) support for preschool literacy. The Task Force is currently researching the status of public library interaction with educational agencies at city/county level by electronic survey. Results are expected early in 2012 and a further meeting with the DES will be sought at that time.

The issue of provision of school libraries in primary schools was addressed throughout the year. The action of the DES in 2009 to withdraw support for this service has not been accepted and the need for school libraries was raised at all meetings with the DES. Response has been contextualised by work on the literacy and numeracy strategy where the DES has stated consistently that additional funding is not available. A review of the current situation in local authority public library services was addressed within the annual joint conference in April and research then identified ten areas of service that continue to be offered through public library services to local schools. The requirement for school libraries was raised also in the Association's submission to the new Department of Children and Youth Affairs in November.

Services for Children: Children's Book Festival

All public library authorities contributed to Children's Book Festival, a month-long celebration of literature, literacy and learning through fun. The Festival runs every October. Nine hundred and ninety-seven separate events were organised by library staff, engaging forty-four thousand children and two hundred and forty-nine authors, illustrators, librarians and other



Derek Landy speaking to schoolchildren at the County Library, Tallaght during Children's Book Festival 2011



Authors, Sarah Webb, Judi Curtin and Oisín McGann pictured at Meath Libraries' Ideas Shop



An tSnáthaid Mhór performing their Irish language workshop 'Ar Thóir na bhFathach & na nDragan' in Enniscorthy Library



Author Andy Briggs, pictured at Meath Libraries



Niamh Sharkey art and illustration workshop at Clondalkin Library

facilitators. The library contribution is co-ordinated by the Youth Library Group; Deirdriú McQuaid of the Group represents the Association on the national organising committee.

Children and Youth Affairs: Submission to the Department's first Statement of Strategy, 2011–2014

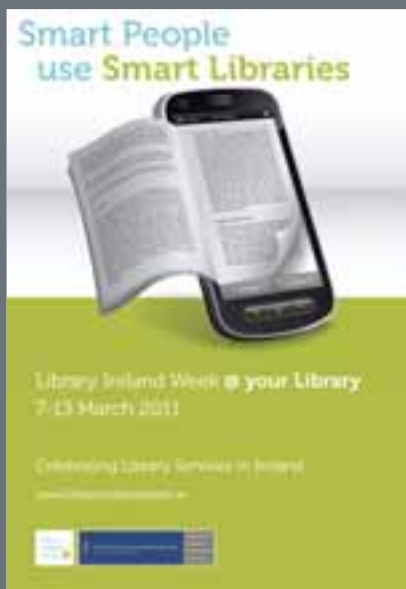
A submission to the new Department of Children and Youth Affairs, regarding its initial Statement of Strategy 2011-2014, was made in November. Nine proposals addressed the work of the Department within an overall recommendation that the strategy address information services explicitly within its Statement as a high-end goal, as well as a consideration of information support as a future-proofing support across every element of the Statement. It was suggested that the high end goal should incorporate the two aspects of (1) relevant content and (2) infor-

mation skills development. Comprehensive coverage for information, it continued, should address all the target groups, including social workers, health care officials, the police and judiciary, voluntary activists as well as educators, guardians and the young people themselves. Deliberate acknowledgement for information support would, it stated, be an empowering, inclusive, enriching and protective component, an equity statement, supportive at individual and community levels.

Library Ireland Week 2011

Smart People Use SMART Libraries

Library Ireland Week took place from 7–13 March. The theme for the week was agreed by the newly formed task force as 'Smart People Use SMART Libraries'. On 3 December 2010, information and a call to action was issued to LAI members and the library world to raise awareness of the Week and the



Poster for Library Ireland Week 2011



- principles behind it, which were identified as
1. to show the relevance of libraries in the 'SMART economy'
 2. to highlight how technological developments are being utilised in our libraries to raise awareness of services and to maximise access to and use of resources
 3. to demonstrate practical examples of the interaction between technology and learning in all library sectors

Promotion tasks ranged from the design, preparation and circulation of posters and bookmarks, to establishment of a social media presence on Facebook and Twitter, updating and maintaining the website, seeking sponsorship, and arranging advertising with the national broadcasting organisation, RTÉ.

A video for Library Ireland Week attracted 20,000 hits on YouTube during the Week, rising to 25,000 by the end of March. The video was widely viewed and comments were received by email and through social media from many sources both national and international. The video link was re-tweeted by the national morning news programme, Morning Ireland and many other library and non-library sources in Ireland, Brazil, Canada, Columbia, Holland, Portugal, Spain, Sweden, UK, USA, and more.

Three hundred and fifty events were posted on the Library Ireland Week Website (This was an increase of forty-four on 2010). Thirty-three events were directly IT related. Nearly all public library authorities were involved. In addition, seventeen libraries from other sectors posted events on the website. Libraries involved included GMIT Galway and GMIT Castlebar; several Government Libraries and the Office of the DPP; IT Dublin; IT Carlow; IT Sligo and IT Tallaght; Dr Steeven's Library; Kylemore JCSP; NLI; RIA; RDS Library; St Angela's College,

Stills from the Library Ireland Week video featuring the County Library Tallaght and the Old Library, TCD. The video attracted 20,00 views during Library Ireland week, rising to 25,000 by the end of March.

Sligo and Stewarts Hospital, Palmerstown.

Four hundred and forty-eight entries were received for the LIW draw compared with sixty entries for the 2010 quiz. There were 9,865 views of the Library Ireland Week website between the 1 and 12 March.

Library Ireland Week 2012

Arising from the 2011 successes, the following was agreed for 2012.

- Library Ireland Week 2012 to be moved to the second week in November (12-18) on an experimental basis,
- Librarians and Information Workers will be prioritised for attention,
- Library Ireland Week 2012 to promote the Library Association throughout the profession.
- A Library Ireland Day and Night will be planned, with a high impact event which has national appeal. Libraries will be invited to run events and participate in other promotional activities all week long, as they have heretofore.

Arts, Sport and Tourism: Submission for Department's Statement of Strategy 2011-2013

A submission to the Department of Arts, Sport and Tourism call in relation to its Statement of Strategy 2011–2013 was made in July. Recommendations included that the role of libraries within cultural development should be acknowledged and that the national library network should be harnessed to deliver cultural programmes and support for cultural activity at individual and community levels country-wide.

Within local government it was recommended that the relationship between library, archive, heritage and arts services should be strengthened and formulated by a programming stream to develop collaborative work practices. Coverage of the built and natural heritage by the information collection, management and promotion roles of libraries was outlined. Libraries should be marketed as sources of high quality information on our built and natural heritage. In this area recommendations sought opportunities for co-operative ventures and shared services across arts, heritage, libraries and other agencies as a means of harnessing existing resources more effectively. Existing tourist, research and other relevant websites should link with 'Ask about Ireland' and other important library e-resources such as www.library.ie. Opportunities for e-collaboration across sectors within cultural development should be identified and developed. Existing co-operative channels should be used to drive new strategies in arts and culture. Regarding cross-border relationships, the work of COLICO was highlighted. In the area of organisational supports, overarching agencies should be harnessed to provide access at national level to the library community so that resources can be used most effectively to develop cultural services for activists and the general public.

Protecting cultural heritage: Irish Blue Shield Committee

The main business of the year was the establishment of Articles of Association for the Irish Committee. This document was refined and submitted to the International Committee of the Blue Shield (ICBS) for tabling and approval at the forthcoming AGM (March 2012).

The mission of the Irish Blue Shield Committee is:

- To promote the principles of the 1954 Hague Convention and 1999 Protocol in respect to the protection of cultural property in times of armed conflict and to work with others to complete its ratification of the Hague Convention by ratifying the protocol on the protection of the cultural heritage in time of war.
- To act as a unifying voice for engaging government and stakeholders to understand and accept their responsibilities for protecting long term access to the cultural heritage.
- To develop plans to enable the ICBS to contribute to national and international efforts to protect the cultural heritage in times of war and natural disasters by means of organising voluntary workers where possible, by programmes of education, fundraising, training and such other actions as the ICBS shall approve after careful consideration.

With kind permission of the National Archives, the Archives' address at Bishop Street, Dublin is being used as the postal address for the Committee. In the absence of funding, it is proposed that nominating bodies might provide Blue Shield information to their membership via their own websites.

It is hoped that approval of the Irish Committee's Articles of Association will enable the Committee to progress the aims as set out above. The Committee met on five occasions during 2011.

Libraries supporting Creativity in Older Age: The Bealtaine Festival

The Bealtaine Festival has established itself as the key focus for cultural and arts activities for older people in Ireland. Deeply embedded in the national cultural landscape, programmes are organised by libraries, national cultural institutions, nursing homes, hospitals, older people's groups and more. The Library Association of Ireland has supported the development of this Festival for the past fourteen years.

The public library network is important in providing countrywide penetration for the Festival. During May 2011, ten library authorities ran three hundred and seventy-three events, with six thousand five hundred participants. Donegal had one of the most extensive programmes in the country. Collaborative programming was in evidence in Dublin city for example when for the second year running, Dublin City Council's Public Libraries worked with its Arts



Participants pictured at the Final 'Wild Bees' Nest' Concert at the National Library of Ireland during Bealtaine 2011



Senior and junior citizens in De Valera Public Library, Ennis

Office and Dublin City Gallery to run an extensive programme of over sixty events encompassing dance, theatre, music, literature, film and poetry. Meath County and Waterford City Council Library Services provided activities with cross-generational components. In Waterford, 'Technoclinics', enabling older people to explore the arts online, matched local Transition Year students with older people in one-to-one workshops. Meath and Tipperary Libraries harnessed local studies expertise.

A core event in the national programme was the 'Wild Bees' Nest' project at the NLI. This was developed from a 2009 project and ran in collaboration with the Irish Traditional Music Archive and the Góilín singing club.

The Chester Beatty Library ran a three-day workshop exploring the life and work of Henri Matisse where participants created their own explorations in a virtual exhibition on the library website.

Helen Walsh (Clare County Library Service) is the LAI nominee to Age and Opportunity, Bealtaine Festival Organising Committee.

Public Libraries Development

Following the LAI AGM, a meeting was sought with the Minister or officials from the Department of the Environment, Community and Local Government to discuss current status of public libraries and future plans. The meeting was not made available but a submission was sought. The draft submission developed is being finalised by the County and City Librarians' Section prior to submission to the Executive Board.

Thanks were extended to the Minister for the capital grant of €1 million towards support of public library book-funds for 2011. Also at that time, the work of An Chomhairle Leabharlanna in securing the grant was acknowledged to it.

Liaison with the Department of the Environment, Community and Local Government has been focused on the status of An Chomhairle Leabharlanna since late summer.

Supporting Co-operation between Libraries

EBLIDA

The Association is a founding member of the European Bureau of Library Information and Documentation Associations (EBLIDA). EBLIDA lobbies for libraries, librarians and library and information associations at European level. The 2011 EBLIDA Council meeting was held in Malaga (26th May 2011). Council meetings discuss the policy areas of EBLIDA - Information Law (copyright and licensing), Culture and Information Society, Information and Library education, and Digitisation and Online Access. There is an Expert Group for each policy area which monitors and considers the detail of any impending changes. The LAI is represented on the Expert Group on Information Law by Jennefer Aston. In recent years, the Council meeting has been combined with a joint conference with National Authorities on Public Libraries in Europe (NAPLE).

A Conference Report of the 2011 Council meeting and the EBLIDA/NAPLE conference will be in the forthcoming issue of *An Leabharlann: The Irish Library*.

Committee on Library Co-operation in Ireland (COLICO)

COLICO is a North-South body that aims to optimise the value of the combined resources of Irish libraries. It was established in 1977. Since 1994 it has formally advised An Chomhairle Leabharlanna and the Library and Information Council (LISC) Northern Ireland on matters relating to library co-operation. Membership of COLICO comprises representatives from organisations throughout the island of Ireland, including the Association.

The Committee met only once during the year, rather than its customary three times. Topics discussed at the meeting included updates on LISC and An Chomhairle Leabharlanna, Pathways to Learning Programme (PAL), the Irish Joint Fiction Reserve Scheme and current activities in various Irish libraries.

PAL is the most significant COLICO activity at present. There are two schemes in operation, providing managed access to library collections – one based on a geographic area (County Cork) and the other on a

subject (music). Both PALs are hugely successful in facilitating access by users to extensive collections of material beyond their own libraries. An article by Roy Stanley describing the Music PAL was published during the year in *An Leabharlann*.²

The 2011 COLICO lecture was given by Dr. Marian Fitzgibbon during the Annual Joint Conference in April. 'Delineating the public space' considered how libraries 'must be the engines of re-creation in a reconfigured Irish society'. In doing so, Dr Fitzgibbon argued persuasively that libraries are crucial not only for raising levels of literacy but also for the wider cultural health of the nation and the rebuilding of community.

An Chomhairle Leabharlanna has provided the administrative support for COLICO since its inception, so the dissolution of An Chomhairle must jeopardise the future of the Committee itself. The Association will actively lobby for retention of COLICO during the coming year.

North–South Liaison Committee

This committee draws membership from two professional associations, this Association and CILIP Ireland. Planning for the 2012 joint conference, which will be held in Northern Ireland, was addressed at a meeting in August. Other items investigated were content of the journal *An Leabharlann: The Irish Library* and its distribution in Northern Ireland, the revival of electronic directories of libraries and revision of the procedures around the organisation of the joint conference.

IFLA Health and Biosciences Section Standing Committee

IFLA's Health and Biosciences Section (HBS) Standing Committee met twice during the IFLA General Conference and Assembly in Puerto Rico in August.

2 Stanley, Roy: 'Concerted efforts: optimising music collections and services in Irish libraries' *An Leabharlann: The Irish Library*, vol. 20 (1), p.7-13.

The committee elected Brian Galvin (HRB) as chair for 2011-13 and Judy Consales (University of California, Los Angeles) as secretary. The HBS section represents and acts as a forum for special libraries concerned with all aspects of information dissemination and services in relation to the health sciences and biological sciences. The section will be hosting an open session and a satellite session at the 2012 IFLA conference in Helsinki.

Nominees and Members of Committees of External Bodies with which the Association is engaged

Age and Opportunity, Bealtaine Festival Organising Committee: Helen Walsh.

An Chomhairle Leabharlanna: Fionnuala Hanrahan, Pat McMahon.

Committee on Library Co-operation in Ireland (COLICO): Philip Cohen.

European Bureau of Library, Information and Documentation Associations (EBLIDA): Marjory Sliney.

EBLIDA Expert Group on Information Law: Jennefer Aston

EBLIDA World Trade Organisation General Agreement on Trade in Services (WTO/GATS): Liam Ronayne.

IFLA Health and Biosciences Section Standing Committee: Brian Galvin.

Irish Committee of the Blue Shield: Siobhán Fitzpatrick, Colette O'Flaherty.

Newsplan: Marjory Sliney.

Standing Committee on Public Library Staff Training and Development: Pat Lonergan, Austin Vaughan.

Sinikka Sipilä of Finland who received a nomination for the presidency of IFLA from the LAI was subsequently elected and serves as President-elect for the term 2011-2013 and will serve as President for the term 2013-2015.

Attendance at Conferences

EBLIDA Council meeting, 26 May 2011, Malaga, Marjory Sliney

EBLIDA/NAPLE Conference, 27 May 2011, Malaga, Marjory Sliney

Welsh Libraries, Archives and Museums Conference, 12 and 13 May 2011, Fionnuala Hanrahan

Groups and Sections

The Academic & Special Libraries Section (A&SL)

Chairperson: **Eva Hornung** (Curriculum Development Unit, City of Dublin VEC)

Secretary: **Marie Cullen** (NUIM)

Treasurer: **Jennifer Collery** (UCD)

Committee: **Aoife Connolly**

(PricewaterhouseCoopers), Jessica Eustace-Cook (TCD), Margaret Kelly (School of Celtic Studies, Dublin Institute for Advanced Studies), Seán Hughes (TCD), Áine Carey (UCD), Erin O'Mahony (Houses of the Oireachtas), Ann O'Sullivan (Houses of the Oireachtas), Caitríona Sharkey (Ernst and Young).

AGM 2011: At the 2011 AGM, held on 30 June at the RIA, Jane Burns resigned from the Committee.

Fionnuala Hanrahan, President of the LAI, delivered an entertaining and informative presentation at the AGM entitled 'The "C" word'.

Committee Meetings: The committee met on eleven occasions in 2011 and also held a planning meeting in July.

2011 Annual Seminar: The annual seminar in 2011 was entitled 'Library Services – so what? Survival skills, sustainability and visibility'. It was held on the 22 February at the Radisson Blu Hotel, Golden Lane, Dublin 8. The seminar included two key speakers: Lesley Robinson and Phil Bradley. The day also featured four case studies from academic, corporate and health libraries; with speakers from NUIG (Monica Crump), PricewaterhouseCoopers (Catherine Watters), IT Tallaght (Niamh Walker-Headon) and the HSE (Jane Farrelly).

A seminar report by Jessica Eustace-Cook was published in *An Leabharlann*.³

Library Ireland Week 2011: Jennifer Collery was the A&SL Section representative on the working group.

UCD SILS Careers Breakfast: The breakfast focused on 'Planning your career: creative and strategic approaches'. It took place at the School of Information and Library Studies (SILS) at UCD on the 12 April 2011. The breakfast had two key speakers, Sinéad English and Cathrine Burke. Sinéad is a career management consultant and Cathrine is an independent consultant providing strategic management advisory services to a range of clients. Based on their experience as consultants, Sinéad and Cathrine focused on practical and achievable approaches to planning a career and job



The hard working A&SL committee to June 2011: From left to right Erin O'Mahony, Houses of the Oireachtas, Margaret Kelly, School of Celtic Studies, Dublin Institute for Advanced Studies and Ann O'Sullivan, Houses of the Oireachtas



Phil Bradley, Vice-President of CILIP addressing the A&SL Annual Seminar 2011, Library Services – so what? Survival Skills, Sustainability & Visibility

search strategy. Contributions were also made from A&SL Committee members Jane Burns, Áine Carey and Marie Cullen who spoke about their own experiences of career planning.

Informal Networking Evenings: The programme of informal networking evenings continued throughout 2011. These evenings provide librarians and information professionals, from all sectors, with an opportunity to meet in an informal setting and to share news, views and experiences.

The Joint Christmas Event which was to be held on Thursday 2 December was rescheduled to 27 January, due to the snow. This was a joint networking evening organised in conjunction with the Health Sciences Library Group (HSLG) and was held in the RIA preceded by a drinks reception. The guest speaker on the night was Gay Doyle who had recently retired from St Luke's Hospital.

The library of the Dublin Dental Hospital was visited on Wednesday 6 April. Isabel Fleischman (Librarian) gave a light hearted run-down on the trials and tribulations of relocating to a new library. This was followed by a tour of the new library and then on to the Lincoln Inn for refreshments.

3 Eustace-Cook, Jessica: 'Library services – so what? Survival skills, sustainability & visibility, Academic & Special Libraries Section Annual Seminar, 2011' *An Leabharlann: The Irish Library*, vol. 20 (2), p.37-38

CMG visit to the Russell Library, NUIM

On 30 November, the National Print Museum in the former Beggars Bush Army Barracks was visited. A very interesting guided tour was followed by a talk from Colm O'Connor former volunteer Librarian, at the National Print Museum. Colm gave an overview of his project to catalogue the National Print Museum's collection using LibraryThing, the online cataloguing service.

LAI and CILIP Ireland Joint Conference: Jessica Eustace-Cook attended the Conference as the A&SL representative.

Task Force on Employment Support: The Task Force on Employment Support which was set up by the Executive Board arising from the A&SL Section motion at the 2010 AGM, first met in May 2010 with Margaret Hayes, Dublin City Librarian, as the Chair, Mary Murphy from Meath County Council Libraries as the Secretary and Miriam Leonard, Dublin City Public Libraries. The A&SL was represented on the Task Force by Ann O'Sullivan, Aoife Connolly, Áine Carey, Marie Cullen and Caitríona Sharkey.

Caitríona Sharkey gave a presentation on the report at the Academic and National Library Training Cooperative (ANLTC) event 'The show must go on: sustaining libraries in challenging times' on 30 November 2011 at Trinity College Library Dublin.

Communications: Members who wish to subscribe to the members mailing list can send an e-mail to asl-on@lists.libraryassociation.ie.

Twitter: @ASLIBRARIES

Facebook: <http://tinyurl.com/2vew59r>

Website: <http://www2.libraryassociation.ie/sections-and-groups/academic-and-special-libraries-section/>

Cataloguing and Metadata Group (CMG)

Chair: Hugh Murphy (NUIM)

Secretary: John McManus (TCD)

Treasurer: Christoph Schmidt-Supprian (TCD)

Committee: John Bates (NLI), Mary Broderick (NLI), Senan Healy (RDS), Marie Jennings (Eversheds), Jennifer McGrath (Oireachtas Library), Patricia Moloney (UCD Folklore), Eoghan Ó Carragáin (NLI), Orna Roche (UCD)

2011 marked another busy year for the CMG. It began with the Annual Seminar, held at TCD on Feb



25. The topic was 'Describing the digital object' and it proved a huge success, attracting over sixty attendees. It featured a number of speakers including Richard Wallis from Talis who spoke about linked data and Sally Chambers, Digital Research Manager at the European Library, who outlined the Europeana data model. The afternoon session featured a series of local case studies on digitisation and rounded off a very successful event.

In spring the emphasis shifted to training and in response to specific requests from members the CMG organised two workshops on MODS/Dublin Core on 18 April and 11 May at the Dublin Business School. The instructor was David Haynes (author of *Metadata for Information Management and Retrieval*). Both workshops proved very popular.

On 9 September, the CMG paid a visit to NUIM where it was treated to a tour of the Russell Library. Members heard two fascinating talks, from Penny Woods, librarian and from Susan Leyden, archivist for the Saint Patrick's College Maynooth collections.

In other news, the Group's name change was officially sanctioned by the LAI Executive Board at a meeting in March. The Board also accepted the proposed Rules and Procedures, while at the same time suggesting some amendments which the CMG was happy to adopt. The revised Rules and Procedures was then put to the membership at the 2011 AGM, held this year in the Long Room Hub, TCD on 22 November. The motion was passed successfully.

The AGM was followed by a presentation on RDA by the CMG Secretary, John McManus. This was well received and marked the end of the year's activities.

County and City Librarians' Section (CCLS)

Chair: Eileen Burgess, Donegal County Libraries

Vice-Chair: Donal Tinney, Sligo County Libraries

Secretary: Bernadette Fennell, Louth County Libraries

Treasurer: Brendan Martin, Wicklow County Library Service

The AGM of the County and City Librarians' Section (CCLS) was held in Cork on 7 October 2011 and the above officers were elected.

Significant issues discussed during the year included the 2011 report from the Department of Education and Skills on Literacy and Numeracy for Learning and Life, Library Services to primary schools, the dissolution of An Chomhairle Leabharlanna, the Irish Joint Fiction Reserve Scheme, FÁS eLearning, eBook purchasing and other important service developments.

LAI CILIP Ireland Annual Joint Conference 2011

The LAI CILIP Ireland Annual Joint Conference 'The Future Starts Now: Libraries Adding Value through Information and Innovation'. The conference considered management issues and challenges as well as identifying best practise across library information services. The County and City Librarians' Section held a joint afternoon session with colleagues from Northern Ireland Libraries in Mullingar Library, hosted by Mary Farrell, County Librarian, where best practice, new ideas and service delivery models were examined.

Autumn Seminar 2011

The Section held its autumn seminar in Cork during October. The theme of the event 'Back to the Future: A Strategy and Vision for Irish Public Libraries' focused on the future of Irish public libraries and sought to develop new strategies and mechanisms for service delivery and reorientation. The keynote speaker, Pauline Connolly from the Institute of Public Administration, addressed the theme of 'Strategic Challenges Facing Libraries'. Traditional library values are being re-evaluated as networked information environments develop and as competition for funding deepens. The role of the modern public library was also examined in terms of the physical and intellectual spaces offered to citizens. Library responses to pressures will only be successful, according to Dr Connolly if they are orchestrated as collective strategies.

John Conway of the Local Government Services Management Board facilitated two sessions with the group during the seminar which addressed two questions 1) A vision for the public library – core services in a time of change and 2) A vision for the public library – key actions to create a new library service. The sessions identified core library activities and the most effective way of delivering them in the context of a

21st century service. The session also explored advocacy with central stakeholders to ensure that the value of our public libraries is communicated effectively to decision-makers in local and central government.

Niall Harbison from Simply Zesty, the online PR and Social Media company, addressed the group on the second day of the seminar. Niall outlined the vital role played by social media in user engagement and the importance of strategic use of the new media in order to grow audiences and enhance services. The exponential growth of digital book use was outlined and the group discussed issues pertaining to eBook services, platforms available to access them and how public library services should respond to this emerging platform.

To mark their retirement and to honour their contribution to the development of Irish public libraries, presentations were made to Gerry Maher, retiring Laois County Librarian and Martin Maher, retiring Tipperary County Librarian at the County and City Librarians' Section December meeting



Genealogy and Local Studies Group (GenLoc)

Chair: Síle Coleman (South Dublin County Libraries)
Joint Secretary: Jeremy Black (Fingal County Libraries)
Joint Secretary: Inez Fletcher (NLI)
Treasurer: Mary Broderick (NLI)
Committee: Mary Conefrey (Leitrim County Libraries), Monica Cullinan (UCD), Carmel Flahavan (Carlow County Libraries), Justin Furlong (NLI), Miriam Lambe (Marino Institute of Education), Gearóid O'Brien (Westmeath County Library Service), Colette O'Flaherty (NLI), Kieran Swords (South Dublin County Libraries).

The committee met seven times during 2011. Membership of the group is ninety.



Jeremy Black (Fingal County Libraries), Gearóid O'Brien (Westmeath County Libraries), Monica Cullinan (UCD), Catherine Ryan (NLI), Mary Broderick (NLI), Justin Furlong (NLI), Grace Toland (Irish Traditional Music Archive) and Mary Conefrey (Leitrim County Libraries) at the Genealogy and Local Studies Group visit to the Irish Traditional Music Archive

Military History seminar

The Military History seminar event took place on 6 April, in the NLI. The first speaker was Captain Stephen MacEoin from the Defence Forces Military Archives who gave an overview of the services available for genealogy and local history. Harman Murtagh, President of the Military History Society of Ireland, followed with a talk on 'Sources for Williamite and Jacobite history'. Glen Thompson completed the morning session with a talk entitled 'Glimpses of military uniforms'. Neil Richardson, whose award winning book *A coward if I return, a hero if I die*, opened the afternoon session with a presentation entitled 'Tracing your relatives in the British Army'. James Durney followed with a talk on Irishmen who served in the wars in Korea and Vietnam, subjects on which he has also published books. Sinead McCoole, who has published several books on women in Irish history, ended the session with a talk entitled 'Female revolutionaries in 1916 and the War of Independence'.

Visit to Glasnevin Cemetery and Museum, Dublin

On 12 May a visit was organised to Glasnevin Cemetery and Museum. The visit was a success with thirty people attending. The visit included a tour of the 'Republican' plots, and the 'little angels' section of the cemetery by a very knowledgeable and entertaining tour guide. The tour was followed by a visit to the Glasnevin Museum.

Church and other religious sources for Irish genealogy

This seminar took place on 27 October in the NLI. Eighty people attended. Dr James Ryan, author of *Irish records: sources for family and local history*, opened the seminar with an introduction to religious sources. Dr. Susan Hood, Archivist and Publications Officer for the Church of Ireland at the RCBI Library, followed with a talk on the holdings at the RCBI Library. Next came Noelle Dowling, the Dublin Diocesan Archivist, who gave a talk on the archives of the Catholic Diocese of Dublin, as well as on the work she is doing, helping the Carmelite Sisters to organize their archives. Valerie Adams, who edited the *Guide to Church Records* for PRONI, who recently retired from PRONI, and now works part-time with the Presbyterian Historical Society, concluded the morning session with a talk on Presbyterian records and the many different Presbyterian groupings which developed in Ireland and Scotland since the 17th century. Robin Roddie, archivist of the Belfast based Wesley Historical Society, opened the afternoon session with a talk on Methodist records. Stuart Rosenblatt, Hon. Vice-President of the Irish Jewish Genealogical Society, followed with a talk on the history of the Jews in Ireland in the 19th and 20th centuries, and the few sources available for research. Next to speak was Christopher Moriarty, from the Quaker Library and Archive, in Stocking Lane, who gave a talk on Quaker records and the history of Quakerism in Ireland. The day concluded with a talk on the Irish Family History Foundation, given by its Secretary, Karel Kiely.

Group contact with LAI Executive Board

Officers of the Group met with the LAI Executive Board in meetings organised by the Executive Board during the year. GenLoc officers reported on these meetings to the GenLoc committee and they were considered to be helpful and worthwhile.

Thanks

Thanks to the committee members for their work throughout the year in attending meetings and organising events. Particular thanks are due to those

from outside Dublin who travel to attend meetings and events. Great thanks are due to the National Library for its generosity in facilitating events and committee meetings throughout the year. Thanks also to Rush Library, Fingal County Libraries, for facilitating the committee meeting in August. The committee would also like to wholeheartedly thank all of our speakers: Valerie Adams, Noelle Dowling, James Durney, Susan Hood, Karel Kiely, Sinead McCoolle, Captain Stephen MacEoin, Christopher Moriarty, Harman Murtagh, Neil Richardson, Robin Roddie, Stuart Rosenblatt, James Ryan and Glen Thompson.



At the GLS 25th Anniversary Party in the Trinity Capital Hotel on 25 March: l to r, Mairéad Mullaney (Centre for Effective Services), Mary Doyle, Valerie Ingram (formerly of OPW)



Muireann Tóibín (Revenue Commissioners), Dónal McSweeney (Central Bank) & Noeleen Murtagh (Food Safety Authority of Ireland)

Government Libraries Section (GLS)

Chair: Noeleen Murtagh (Food Safety Authority of Ireland)
Hon. Sec: Muireann Tóibín (Revenue Commissioners)
Treasurer: Dónal McSweeney (Central Bank of Ireland)
Committee: Máire Caffrey (Teagasc), Jean Cassidy (Chief State Solicitor's Office), Joe Donnelly (The Judges' Library), Mary Doyle (Department of Agriculture), Zoë Melling (Legal Aid Board); Fiona Morley (Refugee Documentation Centre); Conor McCabe (Office of the Director of Public Prosecutions); Anne Wilkinson (Marine Institute)

- copyright issues;
- the use of social networking media in government departments and agencies;
- professional standards for librarians within government libraries;
- information literacy;
- co-operation between Government Libraries.

Annual General Meeting (AGM)

The AGM was held on 22 June 2011 in the offices of the Food Safety Authority and included a presentation by Anne Wilkinson on the Marine Institute's new institutional repository.

Retirement of Mary Doyle

Mary Doyle retired in June as Head Librarian at the Department of Agriculture. Mary is one of the

The GLS held four meetings during the year. Areas of particular concern to members included



At the GLS 25th Anniversary Party in the Trinity Capital Hotel, Mary Doyle (formerly of Dept. of Agriculture), Lisa Shields (formerly of the Met Office), Máire Caffrey (Teagasc), Laura Ó Broin (Oireachtas Library & Research Centre)



At the retirement presentation to Mary Doyle: l to r, Muireann Tóibín (Revenue Commissioners), Joe Donnelly (Judges' Library), Noeleen Murtagh (Food Safety Authority of Ireland), Mary Doyle (formerly of the Dept. of Agriculture), Donal McSweeney (Central Bank), Conor McCabe (Office of the Director of Public Prosecutions), Fiona Morley (Legal Aid Board), Sheila Gallagher (Legal Aid Board), Zoe Melling (Legal Aid Board), Anne Wilkinson (Marine Institute), Jean Cassidy (Chief State Solicitor's Office)

founders of the GLS and has been a committee member since the section's inaugural meeting. She has also been involved in editing the *GLINT* newsletter since the first issue was published in November 1987. A presentation was made to Mary at the November meeting of the GLS, thanking her for her dedication to the GLS and for the support she has provided to many Government Librarians over the years.

Copyright Training Seminar

The GLS held a training seminar on copyright in legal and government libraries on 22 March 2011. The event was organised in conjunction with the Irish section of BIALL (the British and Irish Association of Law Librarians). The seminar was presented by Joe Donnelly and Jennefer Aston. Those who attended found the seminar very worthwhile and felt that a complex topic had been presented in a very accessible manner.

Joint Seminar with Northern Ireland Government Librarians

A joint seminar was held with the Northern Ireland Government Librarians in Belfast on 3 March 2011, organised by Kirby Porter, Head of the Northern Ireland Government Library Service, and Mary Doyle. The topic under discussion was social media and their use in Government Libraries and Information Services. Talks on this topic were given by Barry Lowry, Director of IT Services for the Northern Ireland Civil Service, and by Anne Peoples, a social media tutor for libraries.

GLS 25th Anniversary Celebrations

The GLS celebrated its 25th anniversary during the year. A celebration was held on the 25 March in the Trinity Capital Hotel. Past and current members attended a most enjoyable occasion.

Health Sciences Libraries Group (HSLG)

- Chair: Louise Farragher (HRB)
- Vice-Chair: Aoife Lawton (HSE, Dr Steven's Hospital)
- Treasurer: Brian Galvin (HRB)
- Secretary: Michael Doheny (Athlone Institute of Technology)
- Communications Officer: Breffni Smith (HSE, Beaumont Hospital)
- Committee: Niamh Adams (INO); Majella King (Sligo Institute of Technology); Susan Boyle, (UCD).

Chairperson's Report

2011 has been a challenging year for all involved in libraries and information provision in Ireland and health libraries have felt their share of the burden. Given these difficulties it is heartening to note the continuing work of Irish health librarians to develop and improve the services they offer to their stakeholders and user groups. Members continue to be inspired by colleagues in other sections of the LAI, in particular the Academic & Special Libraries Section (A&SL), with whom we have a particular affinity.

Thanks are due to HSLG committee colleagues for their continuing dedication and commitment to working for their greater good of health libraries nationally by managing the HSLG Continuing

Professional Development programme, HSLG website, mailing list, newsletter, social events with other LAI groups, participating in Library Ireland Week, and by undertaking the formidable task of examining the role of health libraries in Ireland for a forthcoming research report. This work is voluntary but vital to the survival and development of the HSLG. Support from and involvement with the LAI Executive Board remains an important aspect of our work, and we look forward to continuing this relationship in 2012.

Communications Officer's Report 2011

During 2011 the HSLG held a joint networking event in the RIA with the A&SL Section, and an annual conference for health science librarians in Athlone. The bi-annual newsletter *HINT* was published and an Art Competition resulted in the selection of two posters for promoting health science libraries in Ireland, which will be made available at the 2012 annual conference. Two members, Gethin White and Jane Farrelly were funded to attend PubMed training in the United States and a number of members attended the EAHIL conference in Istanbul, thereby promoting the presence of Irish Health Science Librarians at international events and forging new links and opportunities for greater communication and inspiration within the profession.

Report of the Continuing Professional Development Working Group (CPDWG)

David MacNaughton (Team Leader), Fiona McCarthy, David Mockler, Tom Martin, Anne Madden are the members of the CPDWG. Three PubMed courses were provided in 2011 by HSLG-sponsored trainers. To take account of travel restrictions, the courses took place in Cork, Dublin and Athlone. A number of non-library clinical staff attended, and provided positive feedback. This aspect will be examined in more details in 2012 as it offers an opportunity to heighten awareness of librarian skills.

In April, CPDWG organised a HSLG/HRB-sponsored Workshop on systematic reviews and the Cochrane Collaboration.

The CPD survey took place in June/July and represented both HSLG and A&SL library members. The key finding was how CPD needs were increasing in inverse proportion to ability to attend training courses. 'Teach-meets' were identified as one possible workaround.

Meitheal Oibre na Gaeilge

Ní raibh an grúpa seo ag feidhmiú le linn 2011. Tá sé i gceist iarracht a dhéanamh chun an grúpa a thabhairt le chéile arís i 2012. Éinne go bhfuil spéis acu sa Ghaeilge agus athbhunú Mheitheal Oibre, téigh i dteagmháil le honsecretary@libraryassociation.ie.

The group was inactive throughout 2011. Efforts to energise it will be renewed for 2012. Members who would be interested in contributing are asked to contact honsecretary@libraryassociation.ie.

Munster Regional Section

Chair: Paul Cussen (Cork City Council Library Service)
Secretary: Helen McGonigle (Cork City Council Library Service)

Unfortunately, due to professional obligations and a diminished committee the Munster Regional Section was unable to run events during 2011.

Prison Libraries Group (PrLG)

Chairman: Jean Ricken (Prison Library Service)
Secretary: Alison Lyons (Prison Library Service)

Committee Meeting

The group's committee members met in the conference room of Mountjoy Prison on 28 February. The following issues were discussed:

- the Irish Prison Service's Audit of Education and Library Services and its implications;
- cataloguing standards and style;
- issues concerning the library management system Liberty 4.

Annual General Meeting (AGM) 2011

This year's AGM took place on Monday 13 June in the conference room of the Psychology Services building adjacent to Arbour Hill Prison. Items of note from the meeting were:

- news from the various Prison Library Services around the country;

- Liberty 4 Users Update;
- future plans.

The group hosted a guest speaker, Mr David Langwallner, Dean of Law at Griffith College, who leads the Irish Innocence Project. David gave a presentation following the AGM on 13 June, on the work of the Irish Innocence Project and advised on how information regarding its work could be made available to prisoners who would potentially be interested in applying to them for assistance. He was interested in exploring the links that could be forged between the various prison libraries and the project in order to bring its work to the attention of prisoners who might possibly benefit.

Ms Jean Ricken was selected as Chairman and Alison Lyons was selected as Secretary.

Public Libraries' Section

The Public Libraries Section Committee met four times during 2011. Meetings were held in the Central Library, Ilac Centre, Dublin, and in Pearse Street Library, Dublin.

The Section's annual conference took place on 2–4 November at the Galway Bay Hotel, Salthill, Galway. The theme of the Conference was 'Books Are For Life' and was attended by over 100 full and day delegates. Twelve trade exhibitors hosted stands as part of the conference trade exhibition. The Conference was addressed by Fionnuala Hanrahan, President of the LAI who presented a paper 'LIFE! and that is ... What ... Exactly?'

Maureen Garvey, Librarian, addressed 'The Role of Public Libraries in the Public Sphere' and this was followed by a session by Pat McMahon, Galway County Librarian, entitled 'Any Strategic Vision of Emotions is an Inevitable Degradation of Them: Your Library's Contribution to Life's Adventure'. A session covering poetry and its place in the public library entitled 'Poetry in Libraries – What's the Problem?' was given by Joe Woods, Director of Poetry Ireland. Author, Ava McCarthy gave a talk on the topic of 'Who Says Crime Doesn't Pay! The Enjoyment of the Crime Novel to the Fiction Reader'. A conversation between author, Judi Curtin, and graphic novelist, Alan Nolan, on 'Me Read? No Way! – The Reading Gap Between Boys and Girls' then took place. Jane Davis, Director of The Reader Organisation then informed conference delegates about 'The Reader Organisation – Bringing

About a Reading Revolution'. Lunch was followed by a visit to Tuam Library.

The conference dinner included an after dinner speech, given by Seamus Cashman, publisher and poet.

On Friday, sessions were given by Julia Kingsford of World Book Night and Katrina Brodin of Glasgow Libraries. Aodhán Ó Ríordáin TD gave a session entitled 'Literacy: Empowering Our Communities' and John Quinn, author interviewed a panel consisting of Eddie O'Sullivan, Loretta Ní Ghabhain and Seamus Cashman on the topic of 'My Life in Books'.

Quickfire sessions were given by Tipperary Libraries, South Dublin County Libraries, Kildare County Council Library and Arts Service, Galway Public Libraries, An Chomhairle Leabharlanna and Meath County Library.

Rare Books Group (RBG)

Chair: Marie Boran (NUIG),
 Secretary: Evelyn Flanagan (UCD Library)
 Treasurer: Frances Clarke (NLI)
 Committee: Ken Bergin (UL), Alexandra Caccamo (Botanical Gardens Library), Bernadette Cunningham (RIA), Kathryn Norris (TCD Library), Loretto O'Donohoe (NUIG), Celine Ward (Chester Beatty Library), Elizabeth Murphy (NUI, Maynooth)

The Committee met five times during the year in February, May, June, August and October. Penny Woods (NUIM) resigned from the committee. Penny was replaced by Elizabeth Murphy from NUIM.

Annual General Meeting (AGM)

The AGM took place on 15 April 2011 in the RIA. The AGM was chaired by Ken Bergin. Following the AGM, Marie Boran, NUIG, gave a talk entitled 'Leet, Lewis and others: older printed books as a resource for the history of landed estates in Ireland'. At the AGM, the Chair was transferred to Marie Boran from Ken Bergin.

Workshop on Provenance in Rare and Antiquarian books

Twenty people attended the workshop which took place in UCD Library on 28 April. The workshop was facilitated by David Pearson who is the UK expert in



View of the audience at the RBG seminar 'Printed Treasures: Unique collections in Irish Libraries' held in the RIA



Prof. John Thompson, School of English, QUB speaking at the RBG seminar



Penny Woods, Special Collections Librarian, NUIM addresses the RBG seminar



Cronán Ó Doibhlin, Head of Special Collections, Archives and Repository Services, UCC



Dr Charles Benson, former Keeper of Early Printed Books, TCD

rare book provenance. David spoke on the various aspects of provenance, why it matters and what forms it takes. He looked at signatures, annotations, bookplates, armorials and heraldry. The workshop provided hands-on experience of the issues regarding provenance of Rare Books. Participants examined a range of early books with different types of provenance evidence. Items from UCD Library Special Collections were used as examples by David Pearson. He also examined the sources used when identifying provenance.

Visit to Glasnevin Cemetery and Archives

On 23 May 2011, members of the group had a short tour of Glasnevin Cemetery (because of particularly windy weather) and were shown cemetery archives by Shane MacThomáís, the cemetery historian.

Annual Seminar

This year's Seminar which took place in the RIA on 24 November 2011 was entitled 'Printed Treasures: Unique collections in Irish Libraries'. It was attended by 60 people. During the seminar presentations were made to retired group members Penny Woods and

Charles Benson for their contribution to the RBG committee over a long period. The programme included Evelyn Flanagan, Special Collections Librarian, UCD, talking on The Royal College of Science for Ireland Library – A Victorian Science Library in UCD and Sophie Evans, Assistant Librarian, RIA talking about 'A handsome donation - The Pamphlet Collection of Charles Haliday at the RIA'. The NLI's Joly Collection was the chosen topic of Gerard Long, Assistant Keeper, NLI. Penny Woods, Special Collections Librarian, Russell Library, NUIM reviewed Missouri, Laois and Star of the Sea: John Canon O'Hanlon and his library. In the afternoon, the Percy Collection at Queens University Belfast was the chosen topic of Professor John Thompson, School of English, QUB. Cronan Ó Doibhlin, Head of Special Collections, Archives and Repository services, UCC dealt with the Cooke Collections there and Dr. Charles Benson, Keeper of Early Printed Books, TCD closed the proceedings with his paper entitled 'Farces and fig leaves: collecting French drama in Trinity College Library'.

Western Regional Section (WRSLAI)

Chairperson: Eileen O'Connor (Galway County Libraries)
Secretary: Anne Wilkinson (Marine Institute)
Treasurer: Olive Greaney (GMIT)
Webmaster: Colette Harlowe (GMIT)
Committee: Emer Donoghue (Galway County Libraries), Patricia Ffrench (NUIG), Ashling Hayes (Marine Institute), Tom Murtagh (Mayo County Libraries Service).

Committee Activities

The committee met three times during 2011. The focus of meetings was on developing a programme of activities aimed at providing a networking forum for those involved in libraries in the West of Ireland and on promoting continuing professional development of library staff. In addition, the committee reviewed the proposed draft Memorandum and Articles of Association and contributed its views thereon to the reviewing Task Force.

Networking Morning for Library Staff in the Western Region

The networking morning on Monday 21 March and was chaired by Eileen O'Connor. The theme for the event was: 'Collaborating and Sharing Resources'. Networking was facilitated by establishing a 3-way video conferencing link between GMIT Galway; GMIT Castlebar; and IT Sligo. The 21 attendees at this event, representing library staff in the Western regions, were distributed among the above three campuses. Topics for discussion included the value of identifying and sharing relevant expertise and knowledge and how these resources could be channelled into opportunities for CPD training and the potential for libraries to raise awareness of and promote collections they may hold which are out of the ordinary, for example local history collections. The question of sustainability of libraries depending on local volunteers was discussed following a contribution from Corrundulla Community Library.

2011 Training Seminar

The 2011 training seminar entitled 'Change Management – Taking control of digital technology in your library' took place on 27 June at the Marine

Institute, Oranmore, Galway. There was a record attendance of 46 delegates, with representation not only from libraries based in the Western region, but also those from Dublin, Kildare, Offaly, Kilkenny, Donegal and Limerick. The Programme included eight presentations: 'Institutional Repositories for specialist libraries – the experience of the Marine Institute Library' presented by Ashling Hayes, Marine Institute; 'Landedestates.ie – the creation of a web based information resource for landed estates research' by Marie Boran, NUIG; 'RIAN – Online Repository of Irish Research Publications' by Niamh Brennan, TCD; 'Doing more with less by going 'e' by Monica Crump, NUIG; 'Development of the e-book market – a book-seller's perspective' by John Treacy, International Educational Services Ltd.; 'The eBook experience a year on – Collection Management and Development' by Coleesa Humphreys, South Dublin County Libraries; 'eBooks: perceptions and reality' by Michelle Breen, UL; 'SUMMON –one search engine for the whole library collection' by Kathryn Briggs, GMIT. An evaluation of feedback contributed by attendees indicated a high level of satisfaction with the seminar programme and presentation.

Technology and WRSLAI

The WRSLAI section website is a one-stop-shop for all information regarding the section. This delivery mechanism is especially important when the committee welcomes new members and reduces the on-going workload for the secretary. On visiting the site, users will learn who the Section members are, access primary endeavours and encounter current events and activities.

The site is utilised in many ways: firstly, to introduce the section to new members, secondly, to provide a news section to announce events and provide access to online registration for seminars and, finally, to curate an online archive of Section activities from 2008. *Google forms*[™] provides online registration for new events. It was helpful in managing a marked increase in seminar registrations during the summer seminar 2011. The site also includes added value elements: a bundle of blogs to which users may subscribe via RSS, an embedded Flickr photostream and Twitter list curated via the Section's own Twitter account @WRSLAI.



Left; view of the audience at the Reading with Confidence seminar, and right: Helen O'Donnell, YLG Chair speaking with Valerie Coghlan, Librarian & Lecturer at Church of Ireland Education College who gave a presentation at the Reading with Confidence seminar

Youth Libraries Group (YLG)

Chair: Helen O'Donnell (Dublin City Libraries)
 Secretary: Deirdriu McQuaid (Monaghan County Libraries)
 Treasurer: Frances Crampsie (Donegal County Libraries)
 Committee for 2011: Mary Bohan (Leitrim County Libraries), Rita Chapman (Donegal County Libraries), Aisling Donnelly (Kildare County Council Library and Arts Service), Domitilla Fagan (An Chomhairle Leabharlanna), Catherine Gallagher (South Dublin County Libraries), Nicola Jennings (Dublin City Public Libraries), Karen McCague (Monaghan County Libraries), Beata Molendowska (Dublin City Public Libraries), Aoife Moore (Tipperary Libraries), Ann Murdiff (Wicklow County Library Service), Eleanor O'Toole (Mayo County Libraries Service), Maedhbh Rogan (Meath County Council Library Service).

Aisling Donnelly and Catherine Gallagher, YLG members sit on the Executive Board of the LAI.

The committee met twice during 2011. It was a busy year for the Youth Library Group, with two very successful well-attended events.

The AGM took place on 1 December in the newly refurbished Rathmines Library. The new committee for 2011/12 will be:

Chair: Frances Crampsie (Donegal County Libraries)
 Secretary: Deirdriu McQuaid (Monaghan County Libraries)
 Treasurer: Helen O'Donnell (Dublin City Public Libraries)
 Committee for 2012: Mary Bohan (Leitrim County Libraries), Aisling Donnelly (Kildare County Council Library and Arts Service);

Domitilla Fagan (An Chomhairle Leabharlanna), Catherine Gallagher (South Dublin County Libraries), Emma Hutchinson (Dun Laoghaire-Rathdown County Library Service), Beata Molendowska (Dublin City Public Libraries), Dympna Reilly (Dun Laoghaire-Rathdown County Library Service), Maedhbh Rogan (Meath County Council Library Service).

Recommending with Confidence Seminar

Due to the high demand for the same Seminar hosted in September 2010, the group organised another day which took place on 24 March 2011 in Pearse Street Library, Dublin. The speakers were Valerie Coghlan, librarian and lecturer at Church of Ireland Education College; author and illustrator Oisín McGann and Dublin City Children's Librarian Rosemary Hetherington. Again, the seminar was fully booked and another waiting list was commenced. This was a free event.

Joint Conference 2011

Three members of the Committee attended the Joint Conference in Mullingar, specifically for the Schools Library Service workshop. The main aim of the workshop was to find out what services are being provided to schools in each library authority. Outcome of the workshop showed a wide variation of services being provided in each local authority across the country. The YLG met in May to discuss the workshop and agreed that the following ten core services were being provided by majority of public libraries:

- free class visits;
- free block loans;
- free membership to Primary School children;
- book selection based on school curriculum;
- free advice and support to teachers and parents;

- reading programmes and activities, especially during school holidays;
- access to books outside of school term;
- literacy support materials;
- a variety of stock on offer to children, teachers, parents;
- free computer/IT literacy access i.e. online research websites.

Success Stories for Libraries in Challenging Times

This was the third time for the YLG to partner with Libraries NI on Success Stories. Two members of the YLG Committee, Frances Crampsie and Deirdriu McQuaid sat on the Success Stories Committee. That committee met on three occasions in Omagh Library, County Tyrone. Fifty-three submissions of 'Library Success Stories' were received. The event was held in Blanchardstown Library on the 12 May 2011, with over 60 Librarians participating in the event. The day consisted of seven workshops on different themes: Services for Children and Young Adults; Local History and Genealogy; Reader Development; Marketing and Promotion; Culture, Languages and Arts; Family Learning; Social Inclusion and Information. At each workshop a Librarian spoke for approximately 5-10 minutes about the success story. Feedback from the day was very positive. Librarians would like to see it taking place every one or two years and suggestions were received that it should be held regionally. Each participant was given a CD of all the success stories presentations including those of previous years.

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Literacy Task Force

The LAI has set up a Literacy Task Force in response to the Department of Education and Skills Literacy and Numeracy Report. Catherine Gallagher and Deirdriu McQuaid volunteered to represent the YLG on the task force. The research and work is on-going.

Children's Book Festival 2011

Despite the financial downturn, CBF is still successful. Statistics from 5 December show that all counties across the country took part in events. 43,912 children were entertained by 249 facilitators in 997 sessions. Great thanks are due to Deirdriu McQuaid for communicating with all programming officers in each library authority and collating the statistics for the YLG.

Membership

In 2011 the figures for personal and institutional membership respectively were 394 and 52. In accordance with the regulations of the Association, those who had not renewed by September were deemed to be lapsed members.

Acknowledgements

The Association acknowledges with thanks the support of many library and other institutions and businesses without whose co-operation and support it could not have operated so effectively throughout the year. Particular thanks is due to:

- An Chomhairle Leabharlanna for providing a correspondence address at 53, Upper Mount Street, Dublin, 2;
- The RIA, Dublin and Dublin City Library and Archive for making facilities for meetings available to the Executive Board;
- The very many library organisations that accommodated committee meetings, seminars, launches, workshops and visits throughout the year;
- The chief librarians and leaders of service organisations who facilitated staff to participate at meetings, promotions, CPD and other events;
- The RIA, Dublin City Public Libraries, Fingal County Libraries, South Dublin County Libraries and Waterford City Council Library Service for providing storage for Association records,
- The assessors of the applications for the Association's Fellowship award,
- The Members and Management of Westmeath County Council and particularly the staff of Westmeath County Library Service for hosting and managing the annual joint Library Association of Ireland / CILIP Ireland conference in April;
- The library business sector and other friends of the Association that support its work through sponsorship of meetings, seminars and other activities.

Membership List 2011

Personal Members

- Adams, Niamh, MA, HDipLIS, Irish Nurses and Midwives Organisation
Adams, Robin, MA, DLIS, TCD
Ahern, Justin, BA, Fingal County Libraries
Ahern Ríoghach, MA, MLIS
Armitage, Thomas, BA, DLT, FLAI, Retired
Armstrong, Jonathan N., BA, HDipEd, DLIS, ALAI, Honourable Society of King's Inns
Aston, Jennefer, BA, MSc, MCLIP
Austen, Linda, MLIS, Project Management Ltd.
Barrett, Bernard, BTh, DiplLib, MCLIP, ALAI, HSE, West
Bateman, Dilys, BA, MLib, MCLIP, ALAI, Retired
Bates, John, MPhil, MLIS, TCD
Beaudry, Richard, MEd, MLIS, ALAI, University of Alberta
Bedlow, Patricia, BA, MSc (Econ) Archive Administration, MLIS
Begley, Darragh, BA, BPhil, HDip, MLIS, NLI
Beirne, Sheila Boyd, BA, DLIS, Rathdown School, Glenageary
Bennett, Breda, MA, DipLib, DipInfSt, St Michael's Hospital, Dun Laoghaire
Bergin, Ken, DLIS, UL
Binchy, Aaron, MLIS
Black, Jeremy, BA (Mod), DLIS, Fingal County Libraries
Boardman, Betty, BA (Mod), DLIS, ALAI, Fingal County Libraries
Bohan, Mary, Leitrim County Library Service
Bolger, Isabella, BA, The Radiological Institute of Ireland
Bolger, Jennifer, BA, Waterford Institute of Technology
Boran, Marie J., MA, DLIS, James Hardiman Library, NUIG
Boylan, Ciara, Free Legal Advice Centre
Boyle, Susan, BA, MLIS, PgDip Advertising, UCD
Bracken, Fintan, MLIS
Brady, Damien, BA, DLIS, ALAI, Limerick County Council Library Service
Brady, Frank, MSc. (Econ), Froebel College of Education
Brady-Lennon, Josephine, BA, DLIS, Cavan County Library Service
Branigan, June, BA, DLIS, Kildare County Council Library and Arts Service
Brett, Laura, DLIS, Laois County Library Service
Broderick, Mary, BA, DLIS, NLI
Browne, Bernadette, BA, Limerick City Council Library Service
Browne, Kathleen, BA, FLAI, ALAI, Retired
Buckley, Mary, BA, HDipEd, DLIS, ALAI, National College of Ireland
Buckley, Vanessa, MLIS, UCD
Burgess, Eileen, BLib, Donegal County Library Service
Burgess, Leona, BSc, PGDip, Department of Health, Social Services and Public Safety
Burke, Mary A., MSc, PhD, MCLIP, ALAI, Retired
Burns, Jane, BA, MBA, DLIS, MLIS, ALAI, Getty Images
Burns, Sarah, BSocSc, Economic and Social Research Institute
Bustillo, Marta, PhD, National College of Art and Design
Butler, Mary, DLIS, ALAI, Roscommon County Council Library Services
Byrne, Edel, MLIS, St Columille's Hospital, Loughlinstown
Byrne, Georgina, BA, HDipEd, MLIS, ALAI, South Dublin County Libraries
Byrne, Katy, BEd, HDip, Bar Council Law Library
Byrne, Nuala, MLIS, Bar Council Law Library
Caccamo, Alexandra, BA, MSc, MLIS, National Botanic Gardens
Caffrey, Maire, BSc, DLIS, Teagasc
Callovi, Nadia, BA, Royal Dublin Society
Cantwell, Jane, BA, DLIS, Waterford City Council Library Service
Carey, Áine, MA, MLIS, ALAI, UCD
Carey, Robert, BA, DLIS, Bar Council Law Library
Carleton Reynolds, Mary, DLIS, ALAI, Longford County Library
Carroll, Suzanne, DLIS, Prison Library Service
Carson, W.R.H., (Hon) FLAI, FCLIP, Retired
Cashman, James Martin, BA, DLIS, MCLIP, Fexco
Cashman, Michele, B SocSc, MLIS, National Museum of Ireland
Cassidy, Mairéad, BA, HDipLIS, An Bord Bia
Cassidy, Peadar, BA, DLIS
Clarke, Frances, MA, HDipAS, NLI
Coghlan, Valerie, MSc (Econ), FLAI, FCLIP, Church of Ireland College of Education
Cohen, Philip, MSc, PhD, DipLib, MCLIP, Dublin Institute of Technology
Coleman, Sile, BA, DLIS, South Dublin County Libraries
Collins, Timothy, BSc, HDipEd, DipLib, Dip Syst Anal, FCLIP
Colton, Gillian, MA, HDipLIS, Dublin City Public Libraries
Conefrey, Mary, MSc (Econ), Leitrim County Library
Conneely, Mary, DLT, ALAI, Retired
Connell, Gretta, Westmeath County Library Service
Connellan, Brian, BA, MLIS, Bridge Interpreting
Connelly, Elizabeth, BA, MLIS, Retired
Connolly, Aoife, Dip Information Studies, PricewaterhouseCoopers
Conway, Evelyn, BSc (Econ), DLIS, Fingal County Libraries
Cook, Jessica, MA, MLIS, TCD
Corbett, Eileen, BA, HipEd, DLIS, Educational Research Centre, Drumcondra
Corcoran, Mary, BA, DLIS, Cork City Council Library Service
Cornelius, Ian, BA, MLitt, PhD, Grad Dip Lib
Cowley, Pat, BA MLIS, St Michael's College
Cox, John, MA, DLIS, MCLIP, NUIG
Coyle, Madeleine, MCLIP
Creamer, Pat, BA, DipLIS, TCD
Cullen, Marie Geraldine, MLIS, NUIM
Cullinan, Monica, MA DiplLib, UCD
Cunningham, Bernadette, MA, PhD, DiplLib, ALAI, RIA
Curley, Florence, BA, DipLIS, PricewaterhouseCoopers
Curtin, Sinead, BCL, DLIS, McCann Fitzgerald
Dalton, Michelle, BA, MLIS, Student
Dean, John E., MA, MCLIP, ALAA, (Hon) FLAI, ALAI, Retired
Dennison, Madelaine, BSocSc, DLIS, MCLIP, ALAI, Houses of the Oireachtas
Dillon, Andrea, MLIS, Dublin Business School
Diver, Maeve, MSc, Letterkenny Institute of Technology
Doheny, Michael, DipLIS, Athlone Institute of Technology
Donnelly, Aisling, BA Mus, HDipLIS, Kildare County Council Library and Arts Service
Donnelly, Joseph E., MA, DLIS, Judges' Library
Doolan, Clodagh, MA
Doolan, Mary, HDipLIS, Fingal County Libraries
Dowling, Lindsay, MLIS
Downes, Susan, DLIS, Bar Council Law Library
Doyle, Alan, MLIS
Doyle, Dolores, BA, DLIS, FLAI, ALAI, Limerick City Council Library Service
Doyle, Joseph W.
Duffy, John, BA (Mod), MSc, MCLIP, ALAI, Bar Council Law Library
Dunne, Jennifer, MA, DLIS, Prison Library Service
Dunne, Mary, RGN BSc, HRB
Elliott, Catherine, BSocSc, Monaghan County Library
Ellis-King, Deirdre, BA DiplLib, MPhil, FLAI, ALAI, Retired
Fallon, Helen, MA, DLIS, ALAI, NUIM
Farragher, Louise, MLIS, HRB
Farrell, Mary M., BA, HDipEd, DLIS, ALAI, Westmeath County Library Service
Faul, Honora A., MLIS, NLI
Feely, Sinead, BA DiplLIS, Cork City Council Library Service
Feeney, Suzanne, MA, DLIS, Our Lady's Hospital, Crumlin
Fehily, Jane, MLIS
Fennell, Bernadette, BSocSc (LIS), MBA, Louth County Libraries
Ferguson, Lydia, BA, PhD, DLIS, TCD
Finegan, Áine, MA, MLIS, An Bord Bia
Finegan, Joanna, BDes, MLIS, NLI
Firth, Sandra, BA, DLIS, Institute of Technology, Blanchardstown
Fitzpatrick, Hugh M., BCL, MA, MLIS, MPhil, MSc, MEd, Solicitor, DLIS, ALAI, Library and Information Consultant
Fitzpatrick, Siobhán, BA, HDipEd, DLIS, RIA
Fitzsimons, Maria, BA, DLIS, Dip Legal Studies, Houses of the Oireachtas
Flahavan, Carmel, BA, DLT, Carlow County Libraries
Flanagan, Evelyn, MA, HDipLIS, UCD
Fleischmann, Isabel, MSc, Dublin Dental Hospital
Fletcher, Inez J., BA, DLIS, NLI
Flynn, Gabrielle, BA, DLIS, HDip Comp Services, Leitrim County Library Service
Flynn, Jennifer, MLIS
Flynn, Mary E., BA, DLT, ALAI, UCD
Flynn, Mary Martina, MLIS, Killinarden Community School, Tallaght
Flynn, Maura, MLIS, RCSI
Fogarty, Richard, MLIS
Folan, Peter, MA, DLT, MLIS, Retired
Foley, Sarah, DLIS, Bar Council Law Library
Foubert, Julie de, MA, DLIS, PhD, ALAI, Dublin Institute of Technology
Fulton, Crystal, MA, MLIS, PhD, UCD LIS

- Furlong, Justin, BA (Mod), DLIS, NLI
 Gallagher, Cailin GradDipLIS, Westmeath County Library Service
 Gallagher, Catherine, MA, HDipEd, HDipLIS, South Dublin County Libraries
 Gallagher, Sheila, Legal Aid Board
 Galvin, Brian, MLIS, HRB
 Gammon, Matthew, MA, MLIS, Prison Library Service
 Garvey, Maureen, MSc, An Chomhairle Leabharlanna
 Gavin, Ursula, BA, DLIS, MLIS, Dublin Institute of Technology
 Gaynor, Mary, MA, DLIS, Law Society of Ireland
 Gelli, Giada, MLIS
 Gillen, Orla, BA, MLIS, Department of Foreign Affairs
 Glennon, Mary, DLIS, Jesuit Library
 Glynn, Jarlath, BA, DLIS, ALAI, Wexford County Council Library Service
 Godkin, Sandra, BA (Mod), DLIS, Prison Library Service
 Goodwillie, John, BA, DLS, MCLIP, ALAI, Retired
 Grace, Mary, BA, DLT, Retired
 Greaney, Olive, BA, DLIS, Galway-Mayo Institute of Technology
 Grenham, Damien, BScEcon, Bar Council Law Library
 Griffin, Philip J, BA, DLIS, Dip. Cat., Dublin City Public Libraries
 Guigon, Magalie, MLIS, Bar Council Law Library
 Hanrahan, Fionnuala, BA, DipLib, MLib, MCLIP, ALAI, Wexford County Council Library Service
 Hardiman, Noldia, BA, FLAI, ALAI, Retired
 Harford, Elizabeth, BEd, DLIS, NLI
 Harlowe, Colette, MA, Galway-Mayo Institute of Technology
 Hartnett, Nuala, DipLib, Kildare County Council Library and Arts Service
 Hassett, Brigid, BA, DLIS, Cork City Council Library Service
 Haugh, Trevor, MLIS, Dublin Business School
 Hayes, Ashling
 Hayes, Margaret, BA, HDipEd, DLIS, ALAI, Dublin City Public Libraries
 Healy, James, BA, DLIS, Irish Medicines Board
 Healy, Senan, MA, MLIS Royal Dublin Society
 Hegarty, Ronan, MLIS, Dublin Business School
 Hemmens, Susan, MSc, MLIS Marsh's Library
 Herlihy, Breeda, BSc, HDipLIS, UCC
 Hickey, Richard, MA, DLT, Mayo County Libraries
 Higgins, Mary, DLIS, TCD
 Hillis, Grace, BSocSc, HDipLIS, St Vincent's University Hospital
 Hornung, Eva, Dip Bibl, MLIS, PhD, ALAI, MCLIP, Curriculum Development Unit, CDVEC
 Hudson, Teresa, MLIS
 Hughes, Amy, BA, DLIS, RIA
 Hughes, Seán F, MA, HDipLIS, TCD
 Igoe, Teresa, BSc (Econ), Bray Institute of Further Education
 Inchmore, Catherine R.S., BA, MLIS, Retired
 Ismail, Fiona, BA, Dip ILS, Dip HRM, Dip Arch., Limerick City Council Library Service
 Jacob, Lucinda, BA, DLIS, ALAI, freelance writer and artist
 Jennings, Marie, BA, HDipLIS, ALAI, Houses of the Oireachtas
 Jennings, Nicola, BA, HDipSocPol, Dublin City Public Libraries
 Jordan, Christine, BA, DipLIS, Cregan Library, St Patrick's College, Drumcondra
 Judge, Aisling, BAggrSc, DLIS, ALAI, Adult Education Consultant
 Keane, Anne, MSc (Information and Library Studies), Irish Traditional Music Archive
 Keaney, Frances, BA, MLIS, HDipPM, Judges' Library
 Keaney, Marian, LFIBA, FLAI
 Kelly, Anne, BA, DLIS, AIB Group
 Kelly, Annette, An Chomhairle Leabharlanna
 Kelly, Celine, BAggrSc, DLIS, A & L Goodbody
 Kelly, Deirdre, BA, MLIS, FÁS
 Kelly, Gráinne, BSc, PhD, HDipLIS
 Kelly, Kate, BA, DLIS, MHSc, RCSI
 Kelly, Margaret, BA, HDipLIS, Dublin Institute for Advanced Studies
 Kelly, Maria, MA, HDipLIS, TCD
 Kelly, Sheila, BA, DLIS, Dublin City Council
 Kelly, Susan, BA, BS, HDipLIS, Wexford County Council Library Service
 Kennedy, Brigid, Cert ILS, St John of God Services
 Keogh, Emmet, HDipLIS
 Kerins, Gillian, BSocSc, HDipLIS, MLIS, ALAI, Institute of Technology Tallaght
 Kerr, Maureen, BSc, Donegal County Library Service
 Kerrigan, Cathal, BA, DipLIS, ALAI, UCC
 Kieley, Catherine, MLIS, Ernst and Young
 Kiline, Helen, BA, FLAI, ALAI, Retired
 Kilcullen, Maire, BSc (ILS), Institute of Public Administration
 Kinane, Joe, BSc, Offaly Co Council
 King, Majella, BA, DLIS, Galway-Mayo Institute of Technology
 King, Sandra, BA, DLIS, Enterprise Ireland
 Kirwan, Elizabeth M., MA, MPhil, HDipLIS, NLI
 Lambe, Deirdre, BEd, MLIS, Bar Council Law Library
 Lambe, Miriam, MA, DLIS, DAS, MLIS, ALAI, Marino Institute of Education
 Lantry, Margaret, MA, HDipEd, MLIS, MCLIP, self-employed
 Larkin, Ailish, BA, MLIS, ST. Patrick's College, Thurles
 Lawler, Fiona, BA, MSocSc, HDipLIS, Our Lady's Hospice
 Lawless, Tim MSocSc, National College of Ireland
 Lawton, Aoife, BA, MLIS, HSE, Eastern Region
 Lawton, Cliona, BA, DipLIS
 Leaney, Enda, BA, MSc, DPhil, MLIS, Dublin City Public Libraries
 Leavy-McCarthy, Paula, MBS, DLIS, Mayo County Council
 Lenihan, Anita, HDipLIS
 Lennon, Richard B., BA, DLIS, ALAI, Institute of Technology Carlow
 Leonard, Miriam, DLIS, Dublin City Public Libraries
 Letellier, Pascal, MLIS, The Arts Council
 Lonergan, Pat, BA, FLAI, ALAI, Kildare County Council Library and Arts Service
 Long, Gerard, B.A.; DLIS; MLIS, NLI
 Long, Graham, HDipLIS, ALAI, Citizens Information Bureau
 Lorente-Resina, Carmen, BL, HDipLIS
 Loughlin, Eoin, BA, HDipLIS
 Lovatt, Susan, BA, HDipLIS, Fingal County Libraries
 Lucey, Niamh, BA, MLIS, St Vincent's University Hospital
 Lynch, Marianne, MScEcon (ILS) Donegal County Library Service
 Lyons, Alison, BA, DLIS, Prison Library Service
 McAllister, Sarah, BA
 McAuley, Clair, Zurich Insurance
 McCabe, Conor, MSc, HDipLIS, Office of the DPP
 McCarthy, Mary, HDipLIS
 McCrystal, Siobhán, BA, MSc, Stewarts Hospital
 McDermott, Norma, BA, DLIS, Dip.Soc.Std, An Chomhairle Leabharlanna
 McDonald, Barbara, MA, DipLib, ALAI, TCD
 McElligott, Maeve, MLIS, Dun Laoghaire-Rathdown County Library Service
 MacGaoithin, Antoine, BA, MLIS
 McGarry-Sweeney, Patricia, BA, DLIS, ALAI, Radio Telefís Éireann
 McGettigan, Ciara, MLIS, Eversheds O'Donnell Sweeney
 McGonagle, Helen, Cork County Council Library and Arts Service
 McGrath, Brid, MLitt, PhD, DLIS, self-employed
 McGuirk, Julie, MLIS
 McHugh, Geraldine, MA, DLIS, ALAI, Dún Laoghaire-Rathdown Libraries
 McLroy, Alex, BSc, MLIS, MCLIP, Queens University Belfast
 McKee, Janet W., MA, PhD, MLIS, Retired
 McKenna, Rosemary, BA, Grad Dip Comm and Dev, Grad DIP LIS, Holocaust Education Trust Ireland
 McKeon, Suzanne, BA, HDipLIS, Grad.Cert Envir.Sc, ALAI, The Kennel Club
 McMahan, Jean, BA, MEd, DipLIS, Adelaide and Meath Hospital, Dublin
 McManus, John, Dip Library and Info Mgt, TCD
 McNamara, Niall, MA, MPhil, DLIS
 McNutt, Helen, MSc (Econ), Donegal County Library Service
 McPhillips, Mary, DLIS, Cork County Council Library and Arts Service
 McQuaid, Deirdriú, BA, HDipLIS, Monaghan County Library
 McSweeney, Ann, BA, DLIS, MLIS, Dublin Institute of Technology
 McSweeney, Dónal, BCL, DipLIS, Central Bank and Financial Services Authority of Ireland
 Madden, Anne, BA, BSc, HDipLIS, St Vincent's University Hospital
 Madders, Catherine, MLIS
 Maguire, Betty, BA
 Maher, Gerard, LLB, DLIS, Laois County Library Service
 Maher, Martin, DLIS, Tipperary Libraries
 Mangan, Anthony, BA, MPhil, HDipLIS
 Mangan, Ciaran, BA, MLIS, Meath County Council Library Service
 Mannion, David, BA, MILS
 Martin, Tom, HDip LIS, Dip Management, Tallaght Hospital
 Matthews, Sam, BSc, MLIS, MCLIP

Mawe, Shane, BSc (Econ), MCLIP, ALAI, TCD
Meehan, David, BCL, MLIS, DCU
Melling, Zoe, BA, MLIS, Legal Aid Board
Mhic Aodhagáin, Áine, Dip Info Studies, St Francis Hospice Raheny
Misstear, Gillian, MA, LAIS, Wicklow County Council
Mitchell, Ann, BA, HDipEd, DLIS, University College Galway
Moloney, Patricia, MLIS, UCD
Mooney, Paschal, Seánad Éireann
Morgan, Margaret, BA, HDE, DLIS, HSE, Midland Regional Hospital, Mullingar
Morley, Fiona, MA, DLIS, Legal Aid Board
Morrissey, Samantha, Clare Public Libraries
Morrow, Veronica, MA, DipLib, MCLIP, ALAI, Retired
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Mullen, Andrea, BA, MSc (Econ), St Angela's College, Sligo
Mullins, John, MComm, PhD, DLT, Cork City Council Library Service
Murphy, Anne, BA (Mod), DLIS, Adelaide and Meath Hospital, Dublin
Murphy, David, DLIS, St Patrick's College, Carlow
Murphy, Elizabeth, BA, DLIS, NUIM
Murphy, Kevin, MA, Naas Community Library
Murphy, Mary, MSc Lib Info Mgt, Dip Mgt Stud, ALAI, Meath County Council Library Service
Murphy, Miriam, St Patrick's Hospital
Murray, Pamela
Murtagh, Noeleen, MSc, DipLIS, Food Safety Authority
Ní Chanainn, Orla, Dublin Institute for Advanced Studies
Ní Chonalláin, Máire, BA, DLIS, NLI
Ní Uigín, Renate, LLB, HDipLIS, Solicitor, Bar Council Law Library
Nic Amhlaóibh, Cáit, BSocSc, MLIS
Nic Aodha, Orla, MA, DipLIS, ALAI, St Patrick's College, Drumcondra
Norris, Kathryn, MLIS, ALAI, TCD
Ó hAodha, Ruairi, BA, Tuam Library
O'Brien, Emer, BA, LLM, MSc (Lib), Tipperary Libraries
O'Brien, Gearóid, DLIS, ALAI, FLAI, Westmeath County Library Service
O'Brien, Terry, MA, DLIS, Waterford Institute of Technology
O'Byrne, Anne, BSc (Econ), Rotunda Hospital
O'Callaghan, Sara, MLIS
O'Connell, Aoife, MLIS
O'Connor, Eileen, BA, Dip Info Studies, Galway County Libraries
O'Connor, Josephine, BA, PGCE, DLIS, Bar Council Law Library
O'Connor, Tommy, MA, DLIS, ALAI, Kerry Library
O'Daly, Colette, BA, HDipEd, DLIS, ALAI, NLI
O'Deorain, Francis, BSc, DipLib, University of Ulster
O'Donnell, Helen, BA, HDipLIS, Dublin City Public Libraries
O'Dornan, Paula, BA, DLIS, Westmeath County Library Service
O'Dwyer, Clare, MA, Bar Council Law Library
O'Dwyer, Marie, Dublin Business School
O'Flaherty, Colette, Dip Archival Studies, NLI
O'Gorman, Frances, BSc (Econ), Clare County Library Service
O'Halloran, Marian, Dip Social Studies, Cork County Council Library and Arts Service
O'Kelly, Denis, BA, HDipEd, DipLib, MBA, ALAI, self-employed
O'Kelly, Helen, BA, MSc, Stratford College, Zion Road, Rathgar
Olden, Anthony, BA, MLS, PhD, FCLIP, Thames Valley University
O'Mahony, Erin, MA, DLIS, Houses of the Oireachtas
O'Neill, Anne-Marie, PhD, DLIS, Dublin Institute of Technology
O'Neill, Marie, Dublin Business School
O'Riordan, Gobnait, MA, DLIS, UL
O'Rourke, Aoife, BA, Wexford County Council Library Service
O'Shea, Maria, MLIS, National Photographic Archive
O Súilleabháin, Seán, DLT, FLAI, ALAI, Leitrim County Library Service
O'Sullivan, Ann, BA, DLIS, ALAI, Houses of the Oireachtas
O'Sullivan, Elizabeth, BA, DLIS, UL
O'Sullivan, Mairead, MA; DLIS, Bar Council Law Library
Owens, Mairead, MA, DLIS, Dún Laoghaire-Rathdown Co. Co.
Parkes, David
Parkinson, Orla, MPhil, MEconSc, Leitrim County Library Service
Patton, Patricia, BBS, MLIS, Irish College of General Practitioners
Payne, Valerie, BA, MLIS, DipLib, MCLIP, ALAI, NUIM
Peare, J.D. Trevor, MSc, FLAI, ALAI, FCLIP, TCD
Peelo, Joseph, HDipLIS, Kylemore College, CDVEC
Percival, Hazel, BA, DLIS, ALAI, Wexford County Council Library Service
Philpott, Caroline, MLIS
PirkI, Trudi, BSc, MAIS, Institute of Public Administration
Plaice, Michael, BSc (Econ), Cork County Council Library and Arts Service
Purcell, Margaret, MSc, DLIS, ALAI
Purcell, Sarah, HDipLIS
Quigley, Yvonne, BA, HDipLIS, Dun Laoghaire-Rathdown County Library Service
Rabbitt, Peter, BA, LLB, DLIS, ALAI, Galway County Libraries
Reddan, Marie, FLAI, DLIS, DSA, Retired
Rice, Angela, BA, DLIS, Mater Hospital
Rickard, Bennery, BA, DLIS, HSE, Dr Steeven's Hospital
Ricken, Jean, MLIS, Limerick Prison Library Service
Riordan, Ann, MA (ILS), Cork City Council Library Service
Roche, Órna, MA, MLIS, UCD
Rogan-McCann, Maedhbh, BSocSc, MBS, DipLIS, Meath County Council Library Service
Rogers, George, MA, MLIS
Rohan, Aileen, BA, MSc, DLIS, Irish Nurses Organisation
Ronan, Stephanie, MA, MLIS
Ronayne, Liam, BCL, DipLib, ALAI, Cork City Council Library Service
Rooney Ferris, Laura, MA, MSc, Dublin Business School
Ryan, Catherine, MLIS, NLI
Ryan, Jamie, MPhil, MLIS
Ryan, Katherine, MSc, DLIS, St Andrew's College
Schmidt-Supprian, Christoph, PhD, MLIS, TCD
Shortall, Deirdre, BA, DLT, ALAI, Retired
Shortall, John, BA, MSc, Carlow County Libraries
Siobhlom, Asa, MSc, Dublin Dental School and Hospital
Slíney, Marjory, MSocSc, DipLib, MCLIP, ALAI, Fingal County Libraries
Smith, Kathryn, BSc, HDipLIS, UCD
Smith, Yvonne, BSc (Econ), Wexford County Council Library Service
Sonnenwald, Diane, PhD, UCD SILS
Stack, Padraic, DLIS, Dublin City Public Libraries
Stuart, Mary, DipLIS, Offaly County Libraries
Swords, Kieran, BSc (Econ), ALAI, South Dublin County Libraries
Talbot, Ruth, MLIS
Thornley, Clare, MA, MSc, PhD, UCD
Tinney, Donal, MA, DLIS, ALAI, Sligo County Libraries
Tipple, Lasairiona, MA, DipLib, ALAI, Retired
Toibin, Muireann, BA, MLIS, Revenue Commissioners
Toland, Grace, BA, DipLIS, Irish Traditional Music Archive
Treanor, Mairead, BA, MLIS, Met Éireann
Tunney, Carolyn, BSc, HDipLIS, Roscommon County Library Service
Vinkarklina, Oksana, MLIS
Walker-Headon, Niamh, BA, HDipLIS, ALAI, Institute of Technology Tallaght
Walsh, Ann, BA, MLIS
Walsh, Ann Joyce, BA, FLAI, ALAI, Retired
Walsh, Geraldine, BA, Rotunda Hospital
Ward, Celine, BA, MLIS, Chester Beatty Library
Warner, Rosemary, MA, DLIS, ALAI, DipLib, LLM, Institute of Public Administration
Watters, Catherine, BA, DLIS, PricewaterhouseCoopers
Webster, Jean M., BA, DLIS, Waterford County Library Service
Welch, David, FCLIP
Wells, Conor, MLIS
Whelan Richardson, Regina, MA, DLIS, ALAI, NUIM
Whittington, Teresa, MA, PhD, DipLIS, Central Catholic Library
Wilkinson, Anne, MSc, Marine Institute Library
Williams, Michelle, MLIS, Dublin Institute of Advanced Studies

Institutional Members

AIB Group
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An Chomhairle Leabharlanna
Athlone Institute of Technology
Bord na Leabhar Gaeilge
Cavan County Library Service
Central Statistics Office
Cork City Council Library Service
Cork County Council Library and Arts Services
Defence Forces Library
Dublin Business School
Dublin City Public Libraries
DCU
Dublin Institute of Technology
Dun Laoghaire-Rathdown County Library Service

Dundalk Institute of Technology
Fingal County Libraries
Franciscan Library
Goethe-Institut
HSE, North Western Area
HSE, South Eastern Area
Institute of Public Administration
Institute of Public Health in Ireland
International Educational Services Ltd
Irish National Teachers Organisation
Kerry Library
Kildare County Council Library and Arts Service
Laos County Library Service
Limerick City Council Library Service
Limerick County Council Library Service
Longford County Library
Meath County Council Library Service
Mayo County Libraries Service
NLI

National Museum of Ireland
NUIG
NUIM
Shannon College of Hotel Management
Sligo General Hospital
South Dublin County Council
Tipperary Libraries
Trinity College Library Dublin
UCC
UCD
UL
University of Toronto
University of Wales
Waterford City Council Library Service
Waterford County Library Service
Westmeath County Library Service
Wexford County Council Library Service
Wicklow County Library Service

Register of Library Association of Ireland Award Holders

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Fellows of the Library Association of Ireland (including Hon FLAI)

Armitage, Thomas, BA, DLT, FLAI, Retired
Arnould-O'Sullivan, Nicole, MA, HDipEd, DLIS, FLAI
Browne, Kathleen, BA, FLAI, ALAI, Retired
Carson, W.H.R., FCLIP, (Hon) FLAI, Retired
Coghlan, Valerie, MSc (Econ), FLAI, FCLIP, Church of Ireland College of Education
Corrigan, Pauline, BA, DLT, FLAI, Retired
Daly, Marie, FLAI, ALAI, Retired
Dean, John E., MA, MCLIP, ALAA, (Hon) FLAI, ALAI, Retired
Doyle, Dolores, BA, DLIS, FLAI, ALAI, Limerick City Council Library Service
Ellis-King, Deirdre, BA DipLib, MPhil, FLAI, ALAI (Formerly, Dublin City Public Libraries)
Hardiman, Nodlaig, BA, FLAI, ALAI, Retired
Hughes, Noel, MCLIP, FLAI, ALAI, Retired
Joyce Walsh, Ann, BA, FLAI, ALAI, Galway-Mayo Institute of Technology
Kavanagh, Mary, BA, LLB, FLAI, ALAI
Keaney, Marian, FLAI, LFIBA
Kilcline, Helen, BA, FLAI, ALAI, Retired
Lonergan, Pat, BA, FLAI, ALAI, Kildare County

Council Library and Arts Service
McGlinchey, Margaret, FLAI, Retired
Morgan, Caroline, FLAI, Sligo County Libraries
Murphy, Mary B., MA, FLAI, St Patrick's College, Thurles
Nash, Roisin, FLAI, Retired
O'Brien, Gearóid, DLIS, ALAI, FLAI, Westmeath County Library Service
O'Neill, Catherine, FLAI, TCD
O Súilleabháin, Seán, DLT, FLAI, ALAI, Leitrim County Library Service
O'Sullivan, Hanna, FLAI, Retired
Peare, J.D. Trevor, MSc, FLAI, ALAI, FCLIP, TCD
Pender, Margaret, FLAI
Quinlan, Finola, FLAI, ALAI, Cork Institute of Technology
Reddan, Marie, FLAI, DLIS, DSA, Retired
Steele, John, BA, MLIS, Dip Lib, FLAI, CDipAF, LLB, Retired
Uí hAodha, Cáit Bean, BA, HDipEd, DipLib, FLAI, Retired

Associates of the Library Association of Ireland

Altzinger, Marie, MA, DLIS, DipArchSt, ALCM, ALAI
Armstrong, Jonathan N., BA, HDipEd, DLIS, ALAI, Honourable Society of King's Inns
Barrett, Bernard, BTh, DipLib, MCLIP, ALAI, HSE, West
Bateman, Dilys, BA, MLib, MCLIP, ALAI, Retired
Beaudry, Richard, BEd, MEd, MLIS, ALAI, University of Alberta
Boardman, Betty, BA (Mod), DipLib, ALAI, Fingal County Libraries
Brady, Damien, BA, DLIS, ALAI, Limerick County Council Library Service
Breaden, Dara, BA, HDipEd, DLIS, ALAI, St Catherine's College of Education
Browne, Kathleen, BA, FLAI, ALAI, Retired
Browne, Nora, MA, HDipEd, DipLib, ALAI, Retired
Buckley, Mary, BA, HDipEd, DLIS, ALAI, National College of Ireland
Burke, Mary A., MSc, PhD, MCLIP, ALAI, Retired
Burns, Jane, BA, MBA, DLIS, MLIS, ALAI, Getty Images
Butler, Mary, DLIS, ALAI, Roscommon County Council Library Services

Byrne, Georgina, BA, HDipEd, MLIS, ALAI, South Dublin County Libraries
 Cahalane, Peter, BA, DLT, ALAI, Retired Bolton Street
 Carleton-Reynolds, Mary, DLIS, ALAI, Longford County Library
 Coleman, Anne, BA, DLT, ALAI, Retired
 Conneely, Mary, DLT, ALAI, Retired
 Conway, Mary, BSocSc, MA, ALAI, Waterford City Council Library Service
 Coughlan, Anne, ALAI, Retired
 Cunningham, Bernadette, MA, PhD, DipLib, ALAI, RIA
 Daly, Carmel, BA, DLIS, ALAI, Clare County Library Service
 Dean, John E., MA, MCLIP, ALAA, ALAI, (Hon) FLAI, Retired
 Delany, Carol Anne, BA, HDipEd, DLIS, ALAI
 Dennison, Madelaine, BSocSc, DLIS, MCLIP, ALAI, Houses of the Oireachtas
 Doolan, Mary, BA, HDipEd, HDipLIS, ALAI, Fingal County Libraries
 Doran, Beatrice, BA, MBA, DipLib, ALAI
 Downes, Isabella, MA, DLIS, ALAI, Institute of Chartered Accountants in Ireland
 Doyle, Dolores, BA, DLIS, FLAI, ALAI, Limerick City Council Library Service
 Duffy, John, MSc, MCLIP, ALAI, Bar Council Law Library
 Ellis-King, Deirdre, BA, DipLib, MPhil, FLAI, ALAI (formerly, Dublin City Public Libraries)
 Fallon, Helen, MA, DLIS, ALAI, NUIM
 Farrell, Mary M., BA, HDipEd, DLIS, ALAI, Westmeath County Library Service
 Fitzpatrick, Hugh M., BCL, MA, MLIS, MPhil, MSc, MEd, Solicitor, DLIS, ALAI, Library and Information Consultant
 Flanagan, Anne, ALAI, Retired
 Flanagan, Ruth, BA, DipLib, ALAI, Retired
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 Kiline, Helen, BA, FLAI, ALAI, Retired
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 McCarthy, James P., MA, DLIS, ALAI, Retired
 McDonald, Barbara, MA, DipLib, ALAI, TCD
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 McHugh, Geraldine, MA, DLIS, ALAI, Dún Laoghaire-Rathdown County Library Service
 McKeon, Suzanne, BA, HDipLIS, Grad Cert Envir Sc, ALAI, The Kennel Club
 Mawe, Shane, BSc (Econ), ALAI, MCLIP, TCD
 Morrow, Veronica, MA, DipLib, MCLIP, ALAI, Retired
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 O'Connell, Deirdre, BA, MLIS, ALAI, Retired
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 O'Connor, Áine, MA, MLIS, ALAI, UCD
 O'Daly, Colette, BA, HDipEd, DLIS, ALAI, NLI
 O'Kelly, Denis, BA, HDipEd, DipLib, MBA, ALAI, self-employed
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 Payne, Valerie, BA, MLIS, DipLib, MCLIP, ALAI, NUIM
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 Purcell, Margaret, BA, MSc, DLIS, ALAI
 Quigley, Patricia, BA, MLIS, DLIS, ALAI, HDipAdEd, TCD
 Quinlan, Finola, FLAI, ALAI, Cork Institute of Technology
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Riordan, Mary, BA, DLIS, ALAI, Retired
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 Shortall, Deirdre, BA, DLT, ALAI, Retired
 Sliney, Marjory, MSocSc, DipLib, ALAI, MCLIP, Fingal County Libraries
 Swords, Kieran, BSc (Econ), ALAI, South Dublin County Libraries
 Tinney, Donal, MA, DLIS, ALAI, Sligo County Libraries
 Tipple, Lasairiona, MA, DipLib, ALAI, Retired
 Turley, Elizabeth, BA, HDipEd, DLIS, ALAI, Dublin City Public Libraries
 Walker-Headon, Niamh, BA, HDipLIS, ALAI, Institute of Technology Tallaght
 Warner, Rosemary, MA, ALAI, DipLib, LLM, Institute of Public Administration

Appendix – Organisation of the Association

The Library Association of Ireland is a company limited by guarantee. Every member is a shareholder. The Executive Board is the company's Board of Directors.

As a minimum, each shareholder is entitled to an audited set of accounts annually and to access to the Annual General Meeting.

The Memorandum and Articles of Association establish the methods and capacity of the Association to manage its business. These are the foundation documents for all action by the Association and they outline procedures in place.

Currently membership is open to individuals and institutions. Participative membership is encouraged to benefit the profession and the person.

This annual report illustrates the range of opportunities for active participation that are open to members currently. The Articles of Association describe the procedure to initiate other relevant activity. Activities can be at individual and group levels. Activity at individual level can include research, writing, mentoring, lecturing / training, further education, advocacy, contributing a specialist or secondary expertise. Group work can include all of the above in community – and contribution to panels, task forces and working groups. A list of panels and other structures are listed below, and current membership of those structures is listed throughout the report. Members interested in learning more about any area of activity with a view to participating there can talk with any member of the relevant structure.

Membership of Groups and Sections forms part of membership. Participation at committee level of Groups and Sections can be a valuable learning and networking experience. Committees are elected at Annual General Meetings. The election process is advertised to members in advance. Groups and Sections have documented procedures which operate within the parameters of the overarching Memorandum and Articles, possibly with refinements to suit local circumstances. Groups and Sections can create time-specific, focused sub-committees in response to priorities and workloads.

Groups and Sections are

Sectoral

- Academic & Special Libraries Section
- County and City Librarians' Section
- Government Libraries Section
- Health Sciences Libraries Group
- Prison Libraries Group
- Public Libraries' Section

Regional

- Munster Regional Section
- Western Regional Section

Interest specific (cross-sectoral)

- Cataloguing and Metadata Group
- Genealogy and Local Studies Group

- Meitheal Oibre na Gaeilge
- Rare Books Group
- Youth Libraries Group

Membership of the Executive Board is open to all personal members in good standing engaged in the profession of librarianship. The procedure for election to membership of the Executive Board is outlined in the Articles and the nomination/election process is advertised to all members in advance of the Annual General Meeting. Election to the Offices of President, Vice-President, Hon Secretary and Hon Treasurer is also open to all personal members in good standing. The procedure is outlined in the Articles and the nomination / election process is advertised to all members in advance of the Annual General Meeting.

The Executive Board has a range of sub-committees, task forces and panels. In general membership of these is not exclusive to Board members. Some are standing committees. Other structures are of a temporary nature, responsive to the work involved.

Areas currently covered by committees are:

Professional Education

- Professional Standards
- Continuing Professional Development

Communications

- Policy and procedure
- Website development
- Editorial Board of An Leabharlann: the Irish Library
- Leabharlann-e the electronic newsletter of the LAI

Service Development

- Library Ireland Week
- Information Literacy
- Literacy and Numeracy: contribution to Government strategy
- North / South Liaison committee (with CLIP Ireland)
- International and European Affairs Panel

Management and Administration

- Finance and General Purposes
- Business Development Plan
- Audit Committee (from autumn 2011)

Initially, each committee develops Terms of Reference which are approved by the Executive Board. Guidelines on the development of Terms of Reference are available on the Association's website.

The Association also provides nominees to a range of external organisations. These are listed in the annual report. The selection of nominees varies depending upon the organisation involved.

Since the Executive Board is responsible for the correct and effective running of the Association, all committees and nominees report regularly through its Honorary Secretary.

The Association's website, another source of information and contact, is at www.libraryassociation.ie